



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

**President
K SATYANARAYANA
Ph. 09899557233 (M)**

**Financial Secretary
G R SHARMA
Ph. 09868040001(M)**

**General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)**

No.AIBSNLEA/CHQ/CMD//2007-08

Dated 08-10-2007

To

**Shri Kuldeep Goyal
Chairman-cum-Managing Director
BSNL, New Delhi-110001**

Subject: - Counting of residency period w.e.f. 01-10-2000 for the first time bound promotion under Executive Promotion Policy in BSNL up-graded Pay Scales in respect of the Executive Cadres, viz Civil/Electrical/Arch/ TF/ CSS / PSs / PAs / JAOs etc-Reg

Ref:- BSNL CO No. 400-61/2004-Pers-I dated 24-08-2007.

Sir,

We are constrained to bring to your kind notice that the BSNL Board in above referred letter has decided that the period with effect from 01-10-2000 be counted for the purpose of residency period only for the purpose of financial upgradation in respect to those executives whose pay scales have been revised / up-graded by the company after 10-10-2000. Whereas, this Association had demanded that date of effect of implementation of revised IDA Pay Scales for the Executive Cadres, viz Civil/Electrical/Arch/ TF/ CSS / PSs / PAs / JAOs etc of BSNL including the proposed revised IDA Pay Scale of the Official Language Officers should be 01-10-2000 with actual benefit. After implementation of the above order, none of the cadres is benefited under Executive Promotion Policy because first financial upgradation has been granted to most of the executives on completion of six years only. It has caused serious frustration and resentment among the members.

2. Above matter was considered by an internal committee constituted by BSNL Management under the chairmanship of Dr. Vinay Shahi, Jt. DDG, SEA and committee submitted its report vide BSNL CO 400-61/2004-Pesr-I dated 11-12-2006. Based on discussions in the meeting(s) the committee recommendation is given below:-

- Notionally the pay of the officer will be fixed in revised/up-graded pay scale with effect from 01-10-2000 for the limited purpose of counting eligibility and residency period in the pay scale for financial up-gradation to next higher IDA pay scale as per Executive Promotion Policy.

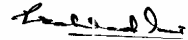
- The officials of the above cadres will continue to get the present IDA Pay, till they get next promotion/financial up-gradation. On getting next promotion/financial up-gradation the pay will be worked out on notional basis in the up-graded scale w.e.f. 01-10-2000 and pay fixed in next promoted / financial upgraded scale accordingly and then onwards it will be on actual basis.

In this context it is mentioned that the above recommendations of the internal committee have been ignored. The officers in these cadres who wanted disparity across the cadre have not benefited as desired. BSNL has removed the disparity by bringing the pay scales at par in various cadres but could not remove the disparity in financial up-gradation by deciding the period w.e.f 01-10-2000 to be counted for the purpose of residency period only, instead of providing notional fixation of pay or actual fixation of pay w. e. f. 01-10-2000.

We would therefore, request you to kindly intervene in the matter so that the recommendations of the internal committee headed by Dr Vinay Shahi, Jt. DDG (SEA) are implemented in true spirit and these cadres get first financial up-gradation in executive promotion policy after completion of 4 years only.

With kind regards

Yours Sincerely



(Prahlad Rai)

General Secretary)

Copy to Shri Gopal Das, Director (HRD), BSNL, New Delhi-110001