



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

**President
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No. AIBSNLEA/CHQ/ACP/2007-08

Dated 08-10-2007

To,

**Shri Kuldeep Goyal,
Chairman-cum-Managing Director
BSNL, New Delhi**

Sub: *Modifications/withdrawal of already implemented ACP scheme of DoP&T for cadres whose pay scales were upgraded after 1.10.2000 -regarding.*

Ref :- (1) BSNL CO NO 25-4/2006-Pers-II dated 20-08-2007.

(2) Our letter No. AIBSNLEA/CHQ/ACP/2007-08 dated 18-09-2007.

Sir,

We regret to inform you that in view of the above referred BSNL CO letter, some of the Telecom Circles have started recoveries from the executives, wherein IDA pay scales have been granted under ACP Scheme corresponding to BSNL upgraded pay scales. This Association has represented against modifications/withdrawal of already implemented ACP scheme of DOP&T for cadres whose pay scales were upgraded after 1.10.2000 and ACP Scheme stipulated by Department of Personnel and Training. BSNL can not modify the scheme of DOP&T on its own. Any alteration in ACP scheme can be made only by DOP&T. It was also requested that the benefit of ACP should be extended to the executives, who are to be benefited from Executives Promotion Policy after 01-10-2004 and up to 30-09-2006. Simultaneously, orders modifying /withdrawing the ACP benefit already granted by BSNL shall be repealed and benefit granted in ACP scheme should be protected.

In the above back ground we shall therefore ,request you that unless a decision is taken regarding the withdrawal or existence of provision with regard to arrangements like in-situ/ACP or any other time bound promotion/ up-gradation scheme of Govt. set-up with effect from 01-10-2004 by BSNL management ,the orders partially issued vide ADG(Pers-II) No 25-4/2006-Pers-II dated 20-08-2007 in consultation with BSNL Finance wing may be kept in abeyance and no recovery should be made from the ACP holders till a decision is taken in the matter by the BSNL management as per the rules and regulations of Executive Promotion Policy notified vide BSNL CO No.400-61/2004-Pers-I dated 18-10-2004.

With kind regards

Encl: - As above

Yours Sincerely

(Prahlad Rai)

General Secretary

Copy to: - Shri Gopal Das, Director (HRD) ,BSNL, New Delhi-110001