



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No.AIBSNLEA/CHQ/CORR/2007

Dated 01.05.07

To

**Shri A.K.Sinha,
Chairman & Managing Director,
BSNL,
Statesman House, New Delhi**

Subject: Implementation of upgraded pay scales of Organized Accounts Cadre in BSNL-reg.

Sir,

I would like to draw your kind attention towards MOF, OM No. 6/82/E.III (B)/91 dated 28.2.03 regarding upgradation of pay scales of organized cadres w.e.f. 01.01.1996. Accordingly BSNL has also implemented the upgraded CDA pay scales vide No. 4-20/2003-SEA dated 1.4.2003 to all JAOs / AAOs /Jr. Accountants / Sr. Accountants working in BSNL on deputation basis since they were Government employees on 1.1.1996. Later the orders issued vide BSNL letter dated 1.4.03, were withdrawn unilaterally vide No. 4-44/2004-SEA-BSNL / 1 dated 24.2.05 as per the directions of DOT received vide letter No.78-36/2003-SU dated 27.10.04 although they were working on the strength of DOT on deputation to BSNL on the date of issue of the orders dated 1.4.03 upgrading the pay scales w.e.f. 1.1.1996. The absorption process of all Group 'B' officers in BSNL / MTNL was taken up during the month of September 2003 and no information was given to the JAOs / AAOs even at that time that upgraded pay scales granted to Organised Accounts Cadre including the officers of DOT were not applicable for the officers working on deemed deputation with BSNL. As per the terms and conditions of the absorption in BSNL / MTNL, the pay in the IDA scale is to be fixed in accordance with CDA pay scale as on 1.10.2000. It is an established fact that JAOs / AAOs absorbed in BSNL were Govt. employee's upto 30.9.2000 and under any circumstances they can not be deprived of any benefits accrued to the offices belonging to the Organised Accounts Cadre to which they belonged. Our Association has challenged the unjust, illegal and malafide order withdrawing upgraded pay scales for JAOs / AAOs absorbed in BSNL in the Hon'ble Delhi High Court

In this connection it is stated that some of our members (JAOs / AAOs) sought the information from the Ministry of Finance regarding applicability of MOF orders dated 28.2.03 in respect of employees absorbed in BSNL under RTI Act. The MOF, Department of Expenditure vide letter No. 8(55)/2007-RTI dated 3.04.07 (copy enclosed

herewith) has informed that Organised Accounts Cadres have been defined in Paras 55.2 and 55.3 of the 5th CPC (copy attached for ready reference). It has also been stated that so far as applicability of OM dated 28.2.03 to the officials of BSNL is concerned, administrative Department i.e. BSNL may be advised to consider their case as per the contents contained in Para 55.2 and 55.3 of 5th CPC. As per above clarification of MOF, JAOs / AAOs of DOT absorbed in BSNL in no uncertain terms belong to the Organised Accounts Cadre and are entitled to the benefits extended vided OM dated 28.2.03. It will not be out of context to mention that the upgraded pay scales have been already implemented for Jr. Accountants and Sr. Accountants of DOT absorbed in BSNL. There is no any logic for not extending the benefit to JAOs / AAOs of the DOT absorbed in BSNL, being similar case.

The issue of implementation of upgraded pay scales for JAO/AAO was discussed in the meeting held with Secretary Telecom on 10.1.07, which was attended by senior officers from DOT and BSNL. After hearing the arguments of the Association, it was decided that a fresh reference will be made to the Ministry of Finance to settle this long pending case.

In view of above, it is earnestly requested to your good-self that the case of implementing the upgraded pay scales to the JAOs / AAOs of DOT absorbed in BSNL w.e.f 1.10.2000 may be reconsidered in the light of clarification issued by MOF and suitable orders issued at the earliest.

Thanking you,

Yours Sincerely



(Prahlad Rai)
General Secretary

Copy for taking necessary action to:

1. Director (Finance), BSNL, New Delhi.
2. Director (HRD), BSNL, New Delhi.
3. Sr.DDG (FP), BSNL, New Delhi.
4. Secretary (T), Sanchar Bhawan, New Delhi.
5. Member (F), Telecom Commission, New Delhi

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Common Categories

55.1 In this chapter, we shall deal with common categories of staff under the headings: Accounts staff, Artists, Canteen Staff, Caretakers, Cashiers, Drivers of Motor Vehicles, Editorial and Publication staff, Electronic Data Processing Staff, Fire fighting Staff, Gardeners and Nursery Workers, Gestetner operators, Laboratory Technicians, Language Typists, Library Staff, Marine Staff, Photographers and Cameramen, Printing staff, Projectionists, Publicity Staff, Receptionists, Security Staff, Store keeping Staff, Teachers and Other Educational Staff, Telephone/Telex Operators, Translators/Interpreters, and Veterinary Officers.

Accounts Staff

Introduction

55.2 Apart from isolated posts in different scales of pay and having different designations in certain departments; posts of Accounts Staff in Groups 'B' and 'C' in the Central Government are mainly concentrated in organised cadres in the Indian Audit and Accounts Department under the Comptroller and Auditor General of India, Railways, the organisations of the Controller General of Defence Accounts under the Ministry of Defence and the Controller General of Accounts under the Ministry of Finance, and in the Accounts and Finance Wings of the Department of Posts and the Department of Telecommunications. The conditions of service of the Accounts Staff in the organised Accounts Departments, recruitment and promotion rules, etc. are broadly patterned on those applicable in the Audit and Accounts Department under the Comptroller and Auditor General of India, from which these departments were carved out progressively over a period of time based on the policy of decentralisation of accounting functions. There are, however, certain variations necessitated by individual functional requirements.

Designations of Posts

55.3 Posts of Accounts Staff in the organised Accounts Departments are variously designated as indicated below :

INDIAN AUDIT AND ACCOUNTS DEPARTMENT

- Group 'C' Posts : Accountant, Senior Accountant, Auditor, Senior Auditors and Section Officer.
- Group 'B' Posts : Assistant Accounts / Audit Officer, Accounts / Audit Officer and Senior Accounts / Audit Officer.

RAILWAYS

- Group 'C' Posts : Junior Accounts Assistant, Accounts Assistant and Section Officer (Accounts).
- Group 'B' Posts : Senior Section Officer (Accounts), Assistant Accounts Officer and Accounts Officer.

CONTROLLER GENERAL OF ACCOUNTS AND DEPARTMENTALISED POSTAL AND TELECOM ACCOUNTS ORGANISATIONS

- Group 'C' Posts : Accountant, Senior Accountant and Junior Accounts Officer.
- Group 'B' Posts : Assistant Accounts Officer, Accounts Officer and Senior Accounts Officer.

CONTROLLER GENERAL OF DEFENCE ACCOUNTS

- Group 'C' Posts : Auditor, Senior Auditor and Section Officer.
- Group 'B' Posts : Assistant Accounts Officer, Accounts Officer and Senior Accounts Officer.

In addition, there are posts of Travelling Inspector of Accounts, Inspector of Stores Accounts, Stock Verifier, Finger Print Examiner, etc. in the Accounts Department of the Railways which have certain relativities with posts of Accounts Staff and are in corresponding scales of pay.

Scales of Pay
Present Position

55.4 Traditionally, there had been parity in the scales of pay of posts of Accounts Staff in the Indian Audit and Accounts Department and the other organised Accounts Departments and corresponding posts in all the organisations were in identical scale of pay. This parity was, however, disturbed following the restructuring of the Indian Audit and Accounts Department in March 1984 into two distinct and independent streams, one dealing with the audit functions and the other with the accounts and entitlements functions. While parity between the posts in the accounts and entitlements stream and those in the other organised Accounts Departments continued to be maintained, 80 per cent of the posts relating to the audit functions were placed in higher scales of pay. The parity that existed earlier was, however, restored with effect from January 1, 1986 in pursuance of the recommendation of the Fourth CPC, which held that the audit and accounts functions were complementary to each other and recommended identical scales of pay for personnel in both the streams. The present pay structure of posts in all the organised Accounts Departments is consequently identical and the scales of pay

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By Speed Post

No.8(55)/2007-RTI
Government of India
Ministry of Finance
Deptt. of Expenditure
.....

North Block, New Delhi,
Dated the 3rd April., 2007.

To

Shri C. Suryachandra Rao,
ACPIO & AGM(Legal),
% CGMT, AP Circle, BSNL,
Hyderabad-500 001

Sub: Supply of information under RTI Act – Non-applicability of upgraded
Pay scales to AAOs absorbed in BSNL.

Sir,

I am directed to refer to your letter No. Nil dated 12.3.07 and to say that a copy of the relevant paras No. 55.2 and 55.3 of the 5th CPC report is attached herewith which defines the organized accounts cadre. So far as applicability of OM dated 28.2.2003 to the officials of BSNL is concerned, administrative Department i.e. BSNL may be advised to consider their case as per the contents contained in para 55.2 and 55.3 and provide requisite details/information to you.

Yours faithfully,


(S.K.RANJAN)

UNDER SECRETARY TO THE GOVT. OF INDIA & APIO