

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
TE Branch, Corporate Office
5th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 3-1/2010-TE

Dated: 30.06.2016

To,

Heads of Telecom Circles/Chennai Telephones/
Calcutta Telephones/ All Heads of Administrative Units. BSNL

Subject: Holidays to be observed in BSNL Offices during the year 2017- reg.

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/8/2016-JCA-2 dated 24th June 2016, it has been decided by the Competent Authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi / New Delhi during the year 2017. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays in **Annexure - II**.

2. BSNL Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below:

1. REPUBLIC DAY
2. INDEPENDENCE DAY
3. MAHATMA GANDHI'S BIRTHDAY
4. BUDDHA PURNIMA
5. CHRISTMAS DAY
6. DUSSEHRA (VIJAY DASHMI)
7. DIWALI (DEEPAVALI)
8. GOOD FRIDAY
9. GURU NANAK'S BIRTHDAY
10. IDU'L FITR
11. IDU'L ZUHA
12. MAHAVIR JAYANTI
13. MUHARRAM
14. PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)

3.1. In addition to the above 14 Compulsory holidays mentioned in para 2, three holidays shall be decided from the list indicated below by the Circle Heads of Territorial Circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendation of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL offices within the territorial jurisdiction of the concerned State shall be notified accordingly and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out thereafter. It is also clarified that no change is permissible in regard to festivals and dates as indicated.

1. AN ADDITIONAL DAY FOR DUSSEHRA
2. HOLI
3. JANAMASHTAMI (VAISHNAVI)
4. RAM NAVAMI
5. MAHA SHIVRATRI
6. GANESH CHATURTHI / VINAYAK CHATURTHI
7. MAKAR SANKARANTI
8. RATH YATRA
9. ONAM
10. PONGAL
11. SRI PANCHAMI / BASANT PANCHAMI
12. VISHU / VAISAKHI / VAISAKHADI / BHAG BIHU / MASHADI UGADI / CHAITRA SUKLADI / CHETI CHAND / GUDI PADAVA 1ST NAVRATRA / NAURAJ / CHHATH POOJA / KARVA CHAUTH.

3.2 No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are to be included in the list of restricted holidays.

5.1 For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, Public Grievances and Pensions after ascertaining the position from the Govt. of NCT of Delhi (DCP, Special Branch, Delhi Police).

5.2 For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad.

5.3 It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V. / A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.

6. During 2017, Diwali (Deepavali) falls on Thursday, October 19, 2017 (Ashvina 28). In certain States, the practice is to celebrate the occasion a day in advance, i.e., on "Narakachaturdasi Day". In view of this, there is

no objection if holiday on account of Deepavali is observed on- "Naraka Chaturdasi Day (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. BSNL Offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi's birthday, as compulsory holidays. The remaining holidays / occasions may be determined by respective Heads of Circle themselves for the year 2017, subject to para 3.2 above.

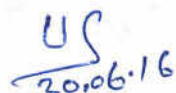

30.06.16
(J. K. Mishra)

Assistant General Manager (Estt.II)

Encl: Lists of Holidays.

Copy to:

1. PPS to CMD, BSNL
2. All Directors, BSNL Board.
3. ED (FIN)/ (CA)/ (CN).
4. All PGM / GM, BSNL CO.
5. CVO/CS & GM (Legal)
6. All DGMs / AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/Association.
9. OL Section for Hindi Translation.
10. Internet Portal.


30.06.16
(Usha Gangar)
DM (TE)

**LIST OF HOLIDAYS DURING THE YEAR 2017 FOR ADMINISTRATIVE
OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW
DELHI**

S.No.	Holiday	Date	Saka Date	Day
1938 SAKA ERA				
1.	Republic Day	January 26	Magha 06	Thursday
2.	Maha Shivaratri	February 24	Phalgun 05	Friday
1939 SAKA ERA				
3.	Holi	March 13	Phalgun 22	Monday
4.	Ram Navami	April 04	Chaitra 14	Tuesday
5.	Mahavir Jayanti	April 09	Chaitra 19	Sunday
6.	Good Friday	April 14	Chaitra 24	Friday
7.	Buddha Purnima	May 10	Vaisakha 20	Wednesday
8.	Idul Fitr	June 26	Ashadha 05	Monday
9.	Independence day	August 15	Sravana 24	Tuesday
10.	Id-ul-Zuha(Bakrid)	September 02	Bhadra 11	Saturday
11.	Dussehra	September 30	Asvina 08	Saturday
12.	Muharram	October 01	Asvina 09	Sunday
13.	Mahatma Gandhi's Birthday	October 02	Asvina 10	Monday
14.	Diwali (Deepavali)	October 19	Asvina 28	Thursday
15.	Guru Nanak's Birthday	November 04	Kartika 13	Saturday
16.	Milad-un-Nabi or Id-e-Milad (birthday of Prophet Mohammad)	December 02	Agrahayana 11	Saturday
17.	Christmas Day	December 25	Pausha 04	Monday

**LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2017 FOR
ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT
DELHI / NEW DELHI**

S.No	Holiday	Date	Saka Date	Day
SAKA ERA 1938				
1.	New Year's Day	January 01	Pausha 11	Sunday
2.	Guru Govind Singh's Birthday	January 05	Pausha 15	Thursday
3.	Makar Sankranti	January 14	Pausha 24	Saturday
4.	Pongal	January 14	Pausha 24	Saturday
5.	Basant Panchami /Sri Panchami	February 01	Magha 12	Wednesday
6.	Guru Ravidas's Birthday	February 10	Magha 21	Friday
7.	Shivaji Jayanti	February 19	Magha 30	Sunday
8.	Swami Dayananda Saraswati Jayanti	February 21	Phalguna 02	Tuesday
9.	Holika Dahan/Dolyatra	March 12	Phalguna 21	Sunday
Saka Era 1939				
10.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	March 28	Chaitra 07	Tuesday
11.	Hazarat Ali's Birthday	April 11	Chaitra 21	Tuesday
12.	Vaisakhi/Vishu	April 13	Chaitra 23	Thursday
13.	Mesadi	April 14	Chaitra 24	Friday
14.	Vaisakhadi(Bengal)/ Bahag Bihu (Assam)	April 15	Chaitra 25	Saturday
15.	Easter Sunday	April 16	Chaitra 26	Sunday
16.	Guru Rabindranath's birthday	May 09	Vaisakha 19	Tuesday
17.	Jamat-Ul-Vida	June 23	Ashadha 02	Friday
18.	Rath Yatra	June 25	Ashadha 04	Sunday
19.	Raksha Bandhan	August 07	Sravana 16	Monday

20.	Janmashtami (Vaishnav)	August 15	Sravana 24	Tuesday
21.	Parsi New Year's day/Nauraj	August 17	Sravana 26	Thursday
22.	Vinayaka Chaturthi/ Ganesh Chaturthi	August 25	Bhadra 03	Friday
23.	Onam	September 04	Bhadra 13	Monday
24.	Dussehra (Maha Saptami) (Additional)	September 27	Asvina 05	Wednesday
25.	Dussehra (Maha Ashtami) (Additional)	September 28	Asvina 06	Thursday
26.	Dussehra (Maha Navmi)	September 29	Asvina 07	Friday
27.	Maharishi Valmiki's Birthday	October 05	Asvina 13	Thursday
28.	Karaka Chaturthi (Karva Chouth)	October 08	Asvina 16	Sunday
29.	Deepavali (South India)	October 18	Asvina 26	Wednesday
30.	Naraka Chaturdasi	October 18	Asvina 26	Wednesday
31.	Govardhan Puja	October 20	Asvina 28	Friday
32.	Bhai Duj	October 21	Asvina 29	Saturday
33.	Pratihara Sashthi or Surya Sashthi (Chhat Puja)	October 26	Kartika 04	Thursday
34.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana 03	Friday
35.	Christmas Eve	December 24	Pausha 03	Sunday