

MINUTES OF THE JOINT MEETING OF CHQ OFFICE BEARERS  
OF UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS AT  
NEW DELHI on 11.02.2012

A joint meeting of CHQ office bearers and circle secretaries of AIBSNLEA, SNEA(I) and AIGETOA under the banner of United Forum of BSNL Executives' Associations were held at CTO complex, New Delhi at 11.00 hours on 11.2.2012.

Com. P. Venugopal President AIBSNLEA on behalf United forum welcomed one and all to the historic meeting. He presented the agenda which was unanimously approved by the house. He informed that only the issues of common interest have to be discussed in the united forum. He further requested every one to be united.

Com. S.L. Reddy President, SNEA(I) informed that the success of the forthcoming agitation is very much important and any type of failure will lead to serious adverse effect. He emphasized the need of strong resolve among the members.

Com. Amit Rai, AGS, AIGETOA, expressed gratitude for attending the meeting inspite of the short notice. He requested everyone to remain united to achieve the success.

Two minutes silence was observed in memory of the departed comrades.

After self introduction, the Brief reports by the General Secretaries were presented.

Com. Anupam Kaul, C.S. Delhi, SNEA(I), on behalf of the united forum, welcomed one and all. Presented Bouquets to all the dignitaries on the dias.

Com. Prahlad Rai, GS AIBSNLEA welcomed all the CHQ office bearers, Circle Secretaries of the united forum. He has informed that the meeting is convened to discuss and decide the strategies on the forthcoming agitational programme proposed from 15.2.2012 against the efforts of the BSNL Management to recruit ITS through back door by violating all the rules. He also explained the entire details of DoP&T order on repatriation, its implementation by DoT, efforts by the ITSA and its officers to stall the process of ITS absorption. He also explained in detail about the indifferent and pro-ITS attitude of the BSNL management and the actions/efforts taken by the united forum. He proudly stated that the joint efforts and struggle by United Forum and Joint Forum has compelled the Govt. to end the deputation and accordingly relieving of about 400 ITS officers from BSNL.

He also informed the reason and ground for calling this meeting which is the need of the hour.

He stated that in case we fail to react now, which is the right and appropriate time, we may have to regret at a later stage. He also informed that the wrong belief of the Govt. and BSNL management that the BSNL is managed by the ITS officers has to be defeated by making the proposed agitational programme a complete success. On behalf of the CHQ of united forum, he assured that without any concrete and favorable decisions on the issues from the BSNL management, United Forum CHQ will not withdraw the agitational programme.

Com. G.L. Jogi, GS SNEA (I), informed that the CHQ is more interested in listening from the Circle Secretaries / CHQ office bearers as implementers. In the past, there was lack in communication/ reporting about the actions from the field due to which the management could not get the effect of the agitational programmes.

He requested the approval of the audience in its true spirit for the implementation of the proposed agitational programme. He stated that it is not the struggle for our benefits, it is the struggle to stop the attack on us. He has stated that the issues are known to every one of you and the achievement or the success will be only depend on the impact what can be created by implementing the 100% implementation of the notified programmes in its true spirit.

Com. R.P. Sahu, GS AIGETOA stated that all the issues have already been briefed by the G.S. of AIBSNLEA which is known to every one of you. If all the issues are comprised together, it can be seen that after completion of 10 years, the focus of the BSNL is only the welfare of the ITS officers, rather than taking actions to improve its services / business and acquiring more market share.

He stated that there is no commitment from the Management for the future of the BSNL. He also informed that instead of looking for the welfare of the existing executives, the BSNL management is interested in acquiring executives from other public sector and ITS officers who are not interested in any affairs of the BSNL.

He stated that the strengthening of united forum is very much necessary failing which the management will succeed in the dividing us and will take the advantage of it. He requested that each and every member should understand each and other keeping away the difference of opinions in other matters at all levels viz. circle / SSA / Branch levels.

He proposed that we may organize an agitation by calling all the executives through out the country at New and assembling at New Delhi by giving advance notice to the management and continue agitation till the goal is achieved.

He stated that there is no need to doubt the integrity of each other and requested to show commitment by one and all so that the struggle makes an impact on the management for the long term gain and ensure a bright future.

During discussion all the Circle Secretaries on Circle Wise reposted their preparation for successful implementation of Organisational Action Programmes and gave suggestions to create impact of agitations.

After lot of discussions and deliberations and also taking into the consideration of various circles as per the report of the Circle Secretaries of all the three associations and taking into account the following it has been decided to:

- a) Immediate formation of core committee at Branch / District/ Circle levels is to be formed.
- b) Issue Letter to JAC by the United Forum to get.
- c) To plan Delhi Chalo march at an appropriate time.
- d) To get Media coverage.

It was also decided not to get into any litigation in the court which will lead to issuance of stay or maintaining status-quo, which will have uncertainty in the organization.

The following resolutions have been passed unanimously:

1. **Forum comprising the AIBSNLEA, SNEA (I) and AIGETOA in its joint meeting of CHQ office bearers and circle secretaries held here at New Delhi unanimously endorsement the programme of trade union action commencing from 15.2.2012 (mentioned below) and resolve to make the programme complete success.**
2. **It was further resolved that, the house further authorize the CHQ of United Forum to chalk out the future programme to intensify the agitation programme.**

### **Decision to make the Programme successful.**

- **Members should perform their duties strictly as per rules. From 15<sup>th</sup> Feb'2012, Dharna/Hunger strike site should be the reporting place.**
- **Non co-operation to non-absorbed ITS has to be observed in true and strict sense by not reporting to them, not obeying their orders since they are models of disobedience and boycotting them in all respects.**
- **Hunger strike should be observed very strictly.**
- **Outside vendors including TCS/Erikson/ITI etc engineers will not be allowed in our installations including MSCs, Data Centres etc from 15<sup>th</sup> Feb'2012. They are to be informed in advance to avoid misunderstanding.**
- **Activists at all levels should be fully prepared to withstand every sort of pressure and respond to any kind of eventuality from management. Strong and unified response to defeat such tactics is to be employed depending upon the situation prevailing in Circles/SSAs.**

### **Code of conduct to be followed by the leaders at all levels**

- **No Association should meet or communicate with the management singularly. All such meetings must be attended by all the Associations. Any telephonic talk by management with any single Association/leader must be shared with others immediately.**
- **Withdrawal/Deferments decisions are to be taken jointly in writing. Such decisions have to be unanimous.**

While concluding the meeting the leadership of the three Associations have assured all the comrades that no one should have any doubt on that and there is no space to doubt at this crucial hour, that it will live up to the great trust the members have reposed in them and will be uncompromising and unwavering during this testing time of the struggle. They further assured that they will struggle to the finish and never look back. They further requested every one to understand and recognize that everything has to come from each and every member.

They further stated that “Shed a few drops of blood, they are ready to shed each drop of their blood because of the enormity of the attack on every one of us.

Com. Sebastian, AGS (CHQ) SNEA (I) expressed the vote of thanks.

The meeting concluded at 17.15 hours.