



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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**General Secretary
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No:AIBSNLEA/CHQ/CMD/2010

Dated 21.09.2010.

To

**Shri Gopal Das
Chairman cum Managing Director,
BSNL,
NEW DELHI-110001.**

Sub: Request to fill up the balance vacancies of DGMs in Engineering Wing on Adhoc basis-Reg.

Respected Sir,

Kindly recall our earlier discussions held with you on issuing promotion order to fill up balance DGMs in Engineering wing on adhoc basis.

Due to non filling of DGMs posts for almost a decade there is acute shortage in the cadre of DGMs in Engineering Wing and all the duties of DGMs are being looked after by STS Officers in addition to their own duties for a pretty long time. Such a dual arrangement of working on two posts for a long time have certainly affected adversely on the quality of work and financial control of the Company. Since creation of BSNL in the Oct. 2000, first time DPC was conducted in the month of April 2010 for promotion, to fill up accumulated vacancies of DGMs during last 9 years.

That due to the reasons best known to the administration, 218 vacant posts only was filled on adhoc basis as per the orders issued on 4th April 2010 against the clear 627 vacancies. Around 500 posts are still lying vacant and equal number of approved candidates is available in DPC panel. In case post base promotion orders to fill up the vacant posts are not issued immediately the approved panel may likely to lapse shortly.

In this connection, following are submitted for kind consideration and favorable decision please.

1. The approved candidates in the DPC as mentioned above are already drawing the scale of DGM w.e.f. 01-10-2009 due to financial up gradation and there is no financial implication to BSNL.

2. They are likely to retire within a period of next 2 months to 2 years without getting any post based promotion in the cadre of DGM after serving for more than 25 years in Finance wing.
3. Every year about 100 senior Engineering officers are retiring on superannuation and by the end of Year 2013, the working strength of senior officers shall be getting reduced by 75% approximately and they shall be deprived of benefits of post based promotion even just before their retirement.
4. Had BSNL framed and got implemented the BSNLMS Recruitment Rules in time, all these officers would have been become STS regular long back and thereby would have been promoted as DGM on regular basis.
5. Rather than keeping these post of DGMs vacant, BSNL may fill up these vacancy on adhoc basis for running the office smoothly as the Officers have already been granted final up-gradation to DGM level.
6. Even the recruitment from the open market takes place, it is hoped that it would take some more time and there will not be any problem about vacancies if the promotion orders is issued as by that time enough vacancies would be available due to retirement etc.,

In view of the above it is requested to kindly issue orders to fill the balance posts of DGMs in Engineering Wing on adhoc basis from the balance approved list, in the interest of BSNL.

With kind regards,

Yours Sincerely
-sd-
(Prahlad Rai)
General Secretary.

Copy to: The GM(Pers) , BSNL CO, New Delhi 110 001.