



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Dir(HR)/2013

Dated 02.08.2013

To

Shri A N Rai
Director (EB/HR),BSNL
NEW DELHI_110001.

Sub:- Retention of SDEs on their promotion as DETs on adhoc basis in Karnataka Circle-Reg.

Ref.: No. 412-12/2013-Pers.I dated July 19th, 2013.\

Respected Sir,

With reference the above subject, In continuation of our ltr dated 17/08/2010 wherein we have requested to retain these promoted 200 Executives in the circle by creating/ diverting/ upgrading 200 posts of DEs so that Karnataka Circle will continue to give more and more .profit in future.But unfortunately our proposal not considered, around 200 SDEs of Karnataka promoted as DETs have been declined promotion as they could not be posted in Karnataka circle.

In the recently issued posting order on promotion of SDEs to DEs on adhoc basis,In Karnataka around 260 SDEs have promoted as DET(Adhoc). 90 STSs have been retained as against vacancies 140.there by retaining only 30% of the promoted stream and and shunting out around 160 (70%) to other remote Circles. This is the similar situavation of promotion order issued during 2010 where the purpose of promotion order was defeated since more than 70% of stream where posted outside the Circle and hence declined.

KTK circle is 2nd highest profit made Circle in India during 2008-09.No. of Land lines, WLL, BB and MBL as well as profit in KTK circle are very much high when compared with AP ,TN and other Circles. But 324 Sanctioned strength of DEs in KTK is less than that of AP Circle (437) and TN circle (336). It is very clearly indicates that Justification of DEs of KTK circle was wrongly done but should be at least 470. Details are given below

Telecom services and profit and loss account as on 31/03/2010

Circle	LL	WLL	BB	GSM	Profit /Loss 2008-09 in Crores	Profit/Loss 2009-10 in Crores	No. of DET posts Sanctioned
AP	2051994	283540	398593	4245500	-210.84	-846.41	437
KTK	2045367	454600	687309	3512741	288.24	-277.63	324
TN	1873695	412426	471999	4302489	-56.22	-524.16	336

Already around 40% to 50% of posts of JTOs are unfilled. If 160 SDEs have gone out of the Circle .there will be lot of manpower shortage in the Circle. This is nothing but adding insult to injury. So it is very much difficult even to maintain existing telecom System in Circle..And It is impossible to take up developmental activates of the Circle in future.

Further to bring following some more few lines for consideration, During the year 2004-05 ROE for sanctioning of 87 posts of DETs was sent to Corporate office by Karnataka Circle. But It was not sanctioned by BSNL CO. .In the mean time, The CGM KTK has sent proposal for sanctioning of additional 67 posts of DET based on justification during 2010.This clearly indicates the sanctioned streangth of Karnataka Circle should have been more than what it is now but due Administrative delay / mistake the sanctioned is less than that of AP/TN. Therefore managing of 15% shortage to Karnataka Circle is not fair and justified.

There is lot of potential to grow in Telecom sector in Karnataka state especially in Bangalore which is number one in IT & BT Sector in the world. In the meantime lot of projects like, Rural Broad Band penetration project of USO, Ministry of Human resource and development (MHRD) Project, Gram Panchayat Project and DIT Project are going to come in near future.

In view of the above constraints and positive points prevailing in Karnataka Circle We request your good self that ,these 160 remaining DEs promoted and posted outside the circle may be retained in the circle only. otherwise , at least promoted DEs may be retained in the Circle to the extent vacancies available (i.e another 50) and posting of remaining DEs to adjoining Circles to avoid more declination, so that Karnataka Circle will continue to give more and more .profit in future and oblige.

With kind regards

Yours Sincerely,
-sd-

(Prahlad Rai)
General Secretary

Copy to: Shri A K Jain, Sr GM(Pers), BSNL CO, New Delhi-110001
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