

Yellorigo namaskaram. Subko pranam.

Welcome Address by Shri P.Venugopal , President (CHQ) In the Open Session of 5th All India Conference of AIBSNLEA and AIC of AIGETOA held at Mysuru on 17th June 2016.

It is indeed a matter of great pride and privilege for me to have such a distinguished gathering on the occasion of the Open Session of 5th All India conference of All India Bharat Sanchar Nigam Limited Executives' Association and Annual General Meeting of AIGETOA being held here in Mysuru, the city of Heritage after the 4th All India Conference held at Nashik (Maharashtra) on 17.06.2016. The city of Mysuru is the 3rd largest city in Karnataka state which is one of the profit making state under our beloved BSNL.

Mysore, officially renamed as **Mysuru**, is the third most populous city in the state of **Karnataka, India**. Located at the base of the **Chamundi Hills** Mysore served as the capital city of **Kingdom of Mysore** for nearly six centuries, from 1399 until 1947. The Kingdom was ruled by the **Wodeyar dynasty**, except for a brief period in the late 18th century when **Hyder Ali** and **Tipu Sultan** were in power. Patrons of art and culture, the Wodeyars contributed significantly to the cultural growth of the city. The cultural ambience and achievements of Mysore earned it the sobriquet *Cultural capital of Karnataka*.

Mysore is noted for the **Mysore Palace**, the sweet dish **Mysore Pak**, Mysuru malligai, the **Mysore Peta** (a traditional silk turban) and the garment known as the Mysore silk **saree**.. The city was the location of the first private radio station in India. Mysore houses **Mysore University**, which has produced several notable authors, particularly in the field of **Kannada literature**. Cricket is the most popular sport in the city.

We are hosting our 5th all India conference at the famous city of Mysuru now, 2nd time got the first prize under swaach Bharat city of India . 1st prize for FTTH connection for 2015-16 to Karnataka circle in BSNL. We know reaching number 1 is difficult but maintain that position in very very difficult. In this open session our young and energetic comrades of AIGETOS are also with us. Among us the

Hon'ble Chief Guest Shri Anupam Shrivastava, CMD, BSNL and guests of honour by

Shri N.K. Gupta, Director (CFA), BSNL Board, New Delhi Prof.

Shri K.S. Rangappa, Vice-Chancellor, University of Mysore, Mysuru

Shri B.K.Singh IG of Police, Mysuru

Shri P. Nagaraju, CGMT, Karnataka Circle, Bengaluru

Shri K. L. Jairam, Principal General Manager, Mysuru Telecom District

Shri A. M. Gupta, GM (SR), BSNL C.O., New Delhi

Shri Prahlad Rai, General Secretary, AIBSNLEA.

Shri Ravi ShilVerma, President, AIGETOA CHQ.

Com H.Y. Andeli, Circle Secretary of Host Circle Karnataka

Shri P. Abhimanyu, General Secretary, BSNLEU.

Shri K. Sebastin, General Secretary, SNEA (I).

Shri V.Subburaman GS TEPU

Shri A.K. Kaushik, General Secretary, TEAM, MTNL

Shri Kishan Singh, General Secretary, AIRBSNLEWA

Shri S.S. Nanda, General Secretary, RTOWA (MTNL)
 Shri Sunder raju , CS, AIGETOA, Karnataka
 Shri M.R.Nagaraju circle president, Karnataka circle,
 Shri H Y Andheli circle secretary Karnataka circle,

All the CHQ office bearers, advisors, circle secretaries, circle Presidents, dist secretaries, dist. Presidents, and all the delegates from nook and corner of our India and the comrades from AIGETOA and the members from Karnataka circle and others, friends ladies and gentlemen. Before welcoming the dignitaries on the dais and off the dais, I would like to brief about OUR beloved BSNL in a shortest time.

We know that BSNL was formed on 01-10-2000 when the position was (in million)

YEAR	TELE IN THE COUNTRY			BY BSNL			MARKET SHARE		
01-10-2000	28.04	2.62	30.66	23.93	0.00	23.93	85.34	0.00	78.05
31-03-2004	40.99	35.62	76.54	35.4	6.21	41.65	86.60	17.44	54.41
31-03-2005	41.35	57.07	98.42	35.86	11.08	46.93	86.72	19.41	47.69
31-03-2015	26.56	969.54	996.10	16.41	76.83	93.24	61.80	7.92	9.36
31-03-2016	25.18	1034.20	1059.38	14.76	86.82	101.58	58.63	8.40	9.59

FINANCIAL STATUS OF BSNL SINCE 01-10-2004.

PARAMETERS	2004-05	2005-06	2006-07	2012-13	2013-14	2014-15	2015-16
TOTAL INCOME	36090	40177	39715	27128	27996	28645	
SALARY & AGES	8418	7421	7309	13758	15436	14964	
NET PROFIT	10183	8940	7806	-7884	-7020	-8234	-3267
OP.PROFIT						672	2000

In terms of cash collection.

Sl.no	Year	Collection
1	2010-11	33005
2	2011-12	32101
3	2012-13	31485
4	2013-14	34974
5	2014-15	32762
6	2015-16	37464

The year 2015-16 we got refund of Rs.4951 crore from income tax department and another 3000 crore is expected shortly. Total due from income tax is rs.10900-00 cr.

As on date we are having short term loan of Rs.2436 cr and long term loan of Rs.5046 cr totalling Rs. 7482-81 cr.

On formation of BSNL the govt. of India is getting enormous money towards pension contribution, dividend, Licence fee, corporate tax, service tax etc.,

Sl.no	year	Paid to DOT
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1	2003-04	9421
2	2004-05	8443
3	2005-06	9278
4	2006-07	9095
5	2007-08	9503

MANY NATURAL CLAMITIES:

The cloud burst at Srinagar,
 Utherkhand cloud burst,
 Odhisa thunder storm,
 Cuddalore thane floods
 Sunami in southern state

Chennai floods and many more natural clamities and man-made disasters where services were restored in a very efficient manner by excutives and non excutives of BSNL in a record time and won appreciation from many quarters. In a testing time we have won our hands down and now with the new CMD shri anupam srivasta ji and shri N.K.Gupta director(CFA) ,Madam Sujatha Rey director (HR) and team of Board of directors have taken a few bold steps which are changing face of BSNL. Announcement by BSNL board:

Free calls from 9.00 pm to 7 am to any network

Increase in BB speed minimum 2 MBps

Roaming free in mobile

wi-fi hot spots to 2505 out of 40000 planned and the highest in Karnataka is 548 sofar.

Adding 23, 23.2, 24 lakhs customers every month from January onwards,

Project of 2.5 lakhs gram panchayats connecting through BBNL and so far 48199 have been completed,

Common service cell digital seva 1.66 lakhs at CSCs and in POs 21319

Growth rate increases to 1.79% in wireless subs for march-16

VLR increases to 72.25%

Free to home service of mobile calls diverting to land line

Broad band subs increased to 10.4 million

1st BTS in yamunotri, uttarkhand and now all 4 dams connected

Coming to our AIBSNLEA:

Our Association has settled so many issues during the current period while the other Association even failed to understand:

- 1) Pay anomaly case of 2005 Batch of Dr. JTOs appointed on or after 01-01- 2007.
- 2) Grant of 5 Advance increments to the Dr. JTOs of 2007&2008 Batch and JAOs of 2010 Batch.
- 3) Option Case of departmental JTOs/JAOs promoted between 01-01-2007 and 07-05-2010.
- 4) Option case of Departmental JAOs of 2010 Batch appointed after 07-05-2010.
- 5) 3% Notional Increment on each Promotion on the Existing Pay instead of Last increment drawn.
- 6) Grant of 5 Advance increments to the SRD JTOs and JAOs of 2013 Batch.

- 7) Regularisation of Officiating JTOs
- 8) FR 22 I (a) i Pay fixation benefit to Officiating JTOs.
- 9) Diversion of 50% Dr. Quota to Seniority cum Fitness Quota-Case of DEs.
- 10) Enhancement of Free Calls in Residential service Connection
- 11) Reimbursement of Cost of Mobile Instrument to the extent admissible.
- 12) Restructuring Of ADOL Cadre.
- 13.) Promotion to Higher Grades through various DPCs.
- 14) Promotion to the cadre of DGM on and Regular basis.

The orders which are under offing:

- **Implementation of E-2, E-3 standard IDA Pay scales to JTO and SDE equivalent executives in BSNL.**
- **Implementation of Khan Committee report on CPSU cadre hierarchy** - Change of designations on each Time Bound upgradation on functional basis up to SG- JAG level as assured at the time of absorption in BSNL
- **Scrapping of the MT RRs and DGM RRs**
- **30% Superannuation benefit to BSNL recruited employees as per DPE guidelines.**
- **Filling up of the vacant SAG/JAG, STS Group 'A' posts in BSNL of all streams.**
- **Regular Promotion from JTO (T) to SDE (Telecom) and JTO(TF) to SDE (TF) of**
- **seniority and LDCE quota.**
- **CPCs from JTO to SDE (T) SDE(T) to DE and DE to DGM(Engg)**
- **Serious irregularities in the TES Gr. B officer's seniority lists:Finalization of TES-'B' seniority list on the basis of recent Hon'ble Supreme Court verdict.**
- **Early CPCs from JAO to AO , AO to CAO and CAO to DGM.(F)**
- **CPCs from SDE(C/E) to EE(C/E), EE (C/E) to SE (C/E).**
- **Early settlement of Pay anomaly cases wherein senior Executives are drawing less pay than their juniors.**
- **Special drive for recruitment of JTO's/ JAO's for tenure/deficit circles and consideration of Rule-8 transfers.**
- **Allow all existing SDEs (C/E) promotion upto EE level by amending EE(C/E) MSRRS.**
- **Date of effect of Implementation of revised IDA Pay Scales for the Executives (C/E/Arch., PAs/PSSs) w.e.f. 01.10.2000 on notional basis.**
- **One time placement of SDE to Sr. SDE Grade.**
- **Restructuring of Assistant Directors (OL) cadre.**
- **Sanction/creation of new posts of PPS in the field offices with all HAG level Officers and One time relaxation to steno Grade-III for their promotion to PA cadre**
- **Inordinate delay in settlement of disciplinary cases**
- **Distribution /review of SAG level officers in Telecom Operations Stream in Territorial Circles and SSAs and financial Powers to TDMs/DGMs**
- **Settlement of Rule -8 transfer.**
- **Diversion of 50% MT quota CAO posts to the seniority quota.**

- **Implementation of DPE OM dated 02.04.2009 on 78.2% IDA Pay fixation for**
- **pensioners, withdrawal of 60:40 provisions from Rule 37-A and IDA Pension revision of BSNL pensioners in 3rd PRC.**

These Achievements have drawn the attention of young Comrades and non-members, they finally understood that it AIBSNLEA is the only organisation which will safeguard the interest of BSNL and its Executives. The senior Comrades have also realised that their interest will be safeguarded only with AIBSNLEA.

We are of the firm opinion that the future lies in the hands of youngsters and they are going to lead the organisation. It is our own organisation and it is our bounden duty to see that the interests of all the cadres are protected. The legacy should continue. Please come forward to take the leadership and we will be always there to help you. The future of BSNL and its executives lies on you. Accept the challenge to shoulder the responsibility.

Finally I will be failing in my duty if I have not acknowledged the wonderful service to AIBSNLEA by Com H.Y andheli CS, M.R.Nagaraj, CP and their team with Shri Krishna Gowda ACS, sarath Gowda son of Krishna gowda , Shri R.A.Manjunath, B.S.Manjunath, shri KhaleKhan ,Ramkumar, Ravindranath DGM retd Hiremath, to name a few and the entire members of Mysuru district branch. Organisation is growing with such dedicated and selfless service of our members.

In such a grand open session the dignitaries on the dais are adding color to the atmosphere. I on my own behalf and on behalf of AIBSNLEA , AIGETOA and the members of Karnataka circle extend hearty welcome to all. Lastly presence of all of you gives the strength to the Dais and AIBSNLEA , AIGETOA and I welcome all of you.