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No. AIBSNLEA/CHQ/Conv. Forum/2013

Dated 07.08.2013

To

Com. VAN Numbodiri
Convener
Forum of BSNL Unions and Associations
New Delhi

Sub: Implementation of 78.2% IDA merger order for Post 2007 & Pre 2007 Retirees and revision of their pension accordingly.

Dear Comrade,

CHQ Office Bearers and Circle Secretaries of AIBSNLEA met on 3rd & 4th August,2013, at New Delhi and discussed various issues including implementation of 78.2% IDA merger. They congratulated the constituents and convener of Forum of BSNL Unions and Associations for this historic achievement. It is a matter of great rejoices that the order has already been implemented for the serving employees and almost all of them got the increased pay for July'13.

Although the implementation of IDA merger of 78.2% is over for serving employees but the fate of the pensioners who retired before 1-1-2007 and after 1-1-2007 till 09-06-2013 is uncertain. The orders so far issued by DOT and BSNL do not cater for their pension revision merging 78.2% IDA from 1-1-2007. It is an irony of fate that an employee who superannuated on 31-05-2013 is uncertain about the 78.2% merger benefit while other employee who retired just one month later on 30-6-2013 will get the benefit of merger in his pension and pensionary benefits.

For the Pre-2007 Retirees, DoT has to issue an revised/amendment to the order issued by them vide 40-17/2008-Pen(T)-Vol III dated 15-03-2011 dated 15-03-2011 revising the fixation formula from 68.8% IDA merger to 78.2% IDA merger for extending the benefit. We are not certain whether any activity to modify the said order is in progress at DOT or not!

For the employees retired between 1-1-2007 to 09-06-2013, this Association feels that the process of extending the 78.2% IDA merger benefit is little complicated. For them to extend the benefit, "**the last pay drawn**" has to be modified as par 78.2% IDA merger from 1-1-2007 and subsequent pay fixations till his date of retirement. You are aware that pension of an

Emolument is the basic pay drawn and any amount which is not actually paid cannot be part of emolument. As per the order issued by DOT/BSNL no arrears will be paid till 09-06-2013. Therefore for this group of retirees the last pay drawn although could be revised but cannot be paid. Hence the last pay drawn shall remain unchanged resulting in no revision of the pension being paid. For extending the benefit of 78.2% IDA merger in their pension, a minimum amount of arrears have to be paid to them prior to their retirement by BSNL in concurrence with DOT, resulting in changing of their last pay drawn and issue of revised LPC and sanction memo for revised pension to concerned CCAs. This process should be initiated by BSNL as they are the employer and extension of the pension and pensionary benefit as par the pay fixation is their responsibility. Pension is paid by the CCAs are according to the sanction memo issued by BSNL. For any revision of pension also, BSNL has to issue the revised sanction memo. BSNL is also committed to extend the benefit of 78.2% merger to pensioners as per the agreement signed by it with Joint Forum on 12-06- 2012.

Central Office Bearers and Circle Secretaries of AIBSNLEA, therefore, unanimously resolved that the Forum of BSNL Unions and Associations should discuss the issue immediately and take up with DOT and BSNL for extension of the benefit of 78.2% IDA merger to Pre 2007 % Post 2007 pensioners. They strongly feel that without the collective effort of the Forum this issue will continued to be dragged indefinitely.

I therefore request you to convene a meeting of the forum early to discuss and decide the strategy to resolve the issue mentioned above.

With best wishes

Comradely Yours
-sd-
(PRAHLAD RAI)
General Secretary