All India BSNL Executives' Association

&

All India Telecom Executive & Engineers Association CHQ, New Delhi

No: AIBSNLEA/AITEEA/CMD/16-17/

Dated the 31<sup>st</sup> March 2017

To,

## The General Secretary, AIGETOA / SNEA / AIBSNLOA / BEA / BBOA / ABLE / BASE (I) / BSNLOA / TSOA

Subject: Humble appeal for support in the countrywide Lunch Hour Demonstration as protest against the arbitrary notification of DoT OM dated 28.03.2017 and non-settlement of pay anomaly case i.e. Rs. 22820/- as initial basic for JTOs/JAOs recruited post 2007.

As you are aware that despite of our repeated requests & follow up for the following two long pending HR issues i.e. for grant of standard E2 and E3 IDA pay scales in place of E1A and E2A IDA pay scales for JTO and SDE equivalent executives respectively & the issue of extension of Rs. 22,820/- as initial basic for the JTOs/JAOs recruited post 01.01.2007, DoT & BSNL both have not taken up this issue in its true form and tried to marginalize all the Executive fraternity who wanted & waited since years to get the genuine rights & justice thereof.

- 1. On dated 28.03.2017, DoT arbitrarily issued the OM for the intermediate pay scales E1A & E2A which was never approved by the DPE & DoT itself has rejected in earlier orders. In the 2<sup>nd</sup> PRC recommendations also there was no such provision of intermediate pay scales. Even then, DoT has issued this order. We strongly protest against the notification of DoT OM dated 28.03.2017 wherein pay-scales of JTO/JAO, SDE/AO & equivalent cadres have been lowered arbitrarily, which is seriously demoralizing & de-motivating the executives in BSNL.
  - 2. The committee formed to redress the issue of extension of Rs. 22,820/- as initial basic for the JTOs/ JAOs recruited post 01.01.2007 is delaying its report taking the excuse of linking it with the approval of Standard Pay Scale. The time limit given to this committee is already over & report has yet not been submitted which is again seriously demoralizing & de-motivating the young executives of BSNL.

You will appreciate that these demands cannot be accomplished without a united struggle by the Executive groups whether large or small. In view of this and keeping the compulsion, we dispassionately and earnestly request you to consider our appeal of launching a united struggle.

To start with the organizational action programs, We have decided to launch countrywide lunch hour demonstration on 06.04.2017. Further course of action will be decided later-on with mutual consultation with you all.

However, in the meantime, we seek your kind hearted support and participation by joining the lunch hour demonstration on 06.04.2017.

With Kind Regards,

A63 (PRAHLAD RAI)

(PRAHLAD RAI) GS, AIBSNLEA 9868278222

Yours Sincerely,

(Manoj Singh) GS, AITEEA 9412739350