

# UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS

Central Head Quarters, New Delhi - 110001

No. : UF/CHQ/MTRR/2008-09

Dated 30.12.2008

To

**Shri Kuldeep Goyal**  
**CMD BSNL**  
New Delhi - 110001

**Subject : Constitution of committee under the Chairmanship of PGM (IR) to look afresh into the issue of recruitment of MTs – double standards of the BSNL Management.**

Sir,

We understand that a committee under the Chairmanship of PGM (IR) has been constituted to review the recruitment of MTs from outside which we had been opposing right from the very beginning. It was only the intransigence and unilateral decision of the Management to recruit MTs from outside, decision which we have all along opposed and never accepted.

While the constitution of committee is definitely a welcome step, what is intriguing is the dubious manner in which it is constituted, apparently giving an impression as if majority view on a major policy decision concerning the career of over 45,000 executives is to be completely ignored. This attitude of some senior officers of BSNL Management is nothing but deplorable. We have encountered innumerable officers with such narrow minded outlook of trying to divide people on the basis of caste and creed, but their efforts have miserably failed for the simple reason that such tactics are always self defeating and short lived. Anyway, we are fully capable to deal with such officers and expose and defeat their ulterior designs.

Anyhow, coming to the main issue of recruitment of MTs, we are of the firm view, which we have been reiterating time and again, that there should be absolutely no recruitment of MTs from outside. Whatever meager percentage of MTs is to be recruited should be exclusively through limited internal competitive examination and this examination should not be based on any consideration of qualification and age. We want to make it emphatically clear that internal competitive examination should be completely open to all and it entirely depends upon ones' capability and talent to pass competitive examination. Imposing restrictions for appearing in limited internal competitive examination would be nothing but gross discrimination which we are prepared to fight to any extent. In case any senior officer has any kind of illusions in this regard, we want to abundantly make it clear that we are committed to break such illusions, as we have done in the past. So our humble request is that the writing on the wall is sufficiently clear and that is under no


circumstances can be outside recruitment of MTs allowed and that recruitment of MTs through internal competitive examination should be just open to all.

We thus request you to direct the committee under the Chairmanship of PGM (IR) to call us for a full fledged discussion so that we can officially put on record our views on such an important issue formally. We are confident that our humble plea of asking the committee to record our view point officially would not be ignored under the influence of some officers having perverse thinking and working against the interests of 45000 Executives. We have concrete evidence about the game plan and conspiracy of these officers and we are all set determined to defeat and expose their evil designs.

With kind regards,

Yours Sincerely,

  
**(Prahlad Rai)**  
GS, AIBSNLEA

  
**(G.L. Jogi)**  
GS, SNEA (I)

Copy to,

1. Shri Gopal Das, Dir (HRD), BSNL, New Delhi – 110001
2. Shri R.K. Batra, PGM (IR), BSNL, New Delhi – 110001