Restructuring/WS&I Cell, Corporate Office, 8th Floor, Harish Chandra Mathur Lane, Janpath, New Delhi-110001 Tel No 23734343 / 23037346 Fax: 23765191



भारत सचार निगम लिमिटेड (भारत सरकार का उपक्रम) BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise)

> Immediate Reminder 4

Dated 2⁷¹January 2015

6-1/2007-Restg(Vol II) Part

To The Sr. General Managers (HR/Admin) All Territorial Circles BSNL

(Except A&N, ASSAM, AP, CHHATISGARH, GJ, HR, J&K, KTK, MH, NE-1, OR, PB, TN, UKD, UP(W))

Sub: Modification sought in transfer policy

Please refer to this office letter of even No. dated 17.10.2014 and subsequent reminder of even number dated 3.11.14, 18.11.14 & 26.11.14 on the aforesaid subject.

2 Presently, clause (IV) of Rule(13) of Section(D) of BSNL transfer policy states as follows:

"Circles will evolve the policy for rotation of staff so that rural areas are adequately staffed. For transfer to unpopular stations identified as tenure station within a Circle/SSA, tenure period shall be two years."

3 Proposal as suggested in the National Council meetings and by Unions is as under:

"The employees transferred in rural/unpopular station be repatriated to their choice of place after serving for one/two years"

4 Effectively, the demand is that employees <u>transferred to all rural areas and</u> <u>unpopular stations should be repatriated to their choice of place after serving for</u> <u>one/two years.</u> The comments from your Circle on this proposal of Unions have not been received so far. Since the decision is to be taken after receipt of comments, it is once again requested that the same may be sent latest by 5.1.2015.

(Prabha Ji DGM(Restg)