

**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

Dated : 08-04-2019

No. 412-07/2019-Pers.I

To;

All Heads of Telecom Circles/ Metro Districts/ Maintenance  
All Heads of Telecom Projects/Regions/Stores/BRBRAITT/ ALTTC  
All Heads of Administrative Units  
Bharat Sanchar Nigam Limited

**Subject:- Guidelines relating to Transfer and posting – rationalization of expenditure regarding**

Reference: This office Letter No. 400-06/2019-Pers.I dtd 14.03.2019

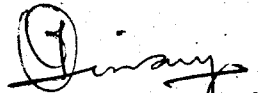
To rationalize the expenditure on transfer & posting of BSNL employees, for a period of 6 months, as an interim measure, guidelines relating to company cost transfers and own cost transfers were issued by this office letter under reference.

However, it has been observed that certain circles are still resorting to mass transfers, ignoring the guidelines mentioned in the aforesaid letter.

Accordingly, all the circle heads/ administrative heads are requested to kindly strictly adhere to the guidelines issued vide this office letter no. 400-6/2019-Pers.I dtd 14.03.2019 while deciding/ issuing transfer & posting of officers/officials in their respective circles/units.

Further, it is requested to ensure that all the company cost transfer orders, issued by the Circles/SSAs, but not effected in ERP till date, may be kept on hold.

This issues with the approval of the competent authority.



(O.N Tiwary)

Deputy General Manager (Pers-Admn)