



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

President
P. VENUGOPAL
Ph. 9868283969 (M)

Financial Secretary
B. RAVINDRANATH
Ph. 9868101880 (M)

General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)

No. : AIBSNLEA/CHQ/Dir (HR)/2011-12

Dated:07.09.2011

To,

Shri A.K. Garg
Director (HR), BSNL
New Delhi-110001

Subject : Senior Executives drawing less salary than their juniors on implementation of EPP-reg.

Respected Sir,

We would like to bring to your kind notice that a Committee Headed by PGM(FP) has been constituted to examine the Pay anomaly case wherein Senior Executives are drawing less salary than their juniors. In this regard, it is suggested that if first promotion under EPP is allowed to the Sr SDEs/Sr AOs after 4 years irrespective of the fact that the time bound promotion they got between 2000 and 2004 is post based or non post based, the issue of drawing less pay also gets solved automatically.

After our CWC meet, Bangalore GM (SR) alongwith Director(HR) BSNL, Chief Guest who also attended the CWC meet as guest of honour in March-2008 could understand the real issue and processed the case to GM (Pers) for granting the first financial upgradation to these senior executives on completion of 4 years of service instead of 5 years of service in the EPP to avoid the pay anomaly of seniors and heart burning but GM (Pers) has not considered the proposal and did not try to understand the real problem of these small group of executives. This issue is not comparable to any other executive cadres but remains unresolved till date.

In view of the above we would therefore request you to kindly intervene in the matter so that the injustice caused to senior executives, who are drawing less salary than their juniors, is settled as explained above and the frustration and demoralisation of Sr. members of this association is removed.

With kind regards,

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy to :

1. Shri K.C.G.K. Pillai, PGM(FP), BSNL CO, New Delhi-110001
2. Shri N.K. Narang, PGM(SR), BSNL CO, New Delhi-110001
3. Shri. A.K. Jain, Sr. GM(Pers.), BSNL CO, New Delhi-110001
4. Shri R.K. Goyal, GM(Estt.), BSNL CO, New Delhi-110001
5. Smt. Smita Choudhary, GM(EF), BSNL CO, New Delhi-110001