



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

CENTRAL HEADQUARTERS
NEW DELHI

President
K. Satyanarayana
Ph. : 23765178 (O)
23343970 (R)

Financial Secretary
G.R. Sharma
Ph. : 23734096 (O)
22614070 (R)

General Secretary
Prahlad Rai
Ph. : 9868278222 (M)
23037272 (O)
23315315 (R)

No. AIBSNLEA/CHQ/GM(Pers)/2009

Dated : 30.03.2009

To

Sri R K Mishra,
GM (Pers) BSNL
New Delhi-110001

Sub : Inordinate delay in holding of DPC from SDE(Telecom) to DE Promotion-Reg.

Ref : 412-06/2008-Pers(DPC) dated 26.03.2009.

Sir,

Please refer to our letter No. AIBSNLEA/CMD/2009 dated 19.03.2009 on the above subject matter and the letter under reference wherein you have mentioned that "Numerous court cases, which are pending in different courts and still cropping up, are primarily hampering the streamline process of promotion from SDE(T) to DET. Executives are moving to courts, more often, referring a particular judgment of Hon'ble Supreme Court. Majority of the time and energy is getting wasted to counter such court cases delaying the ongoing promotion process".

While appreciating your concern, we regret to mention that it is the out come of mishandling the court cases by DOT Administration and BSNL Management. DOT administration and now BSNL Management decided to implement the court judgments in favour of applicants only which has encouraged the SDEs(T) to file more and more court cases. Whereas in the meetings with CMD BSNL & Director (HRD) BSNL, it was demanded by the Association to file a petition in the Hon'ble Supreme court seeking the clarification for implementing one rule for recasting of TES Group 'B' officers seniority i.e. Rule-206 or Rule 1966 and it was agreed by CMD BSNL/Director(HRD) to file a petition in the Hon'ble Supreme Court for clarification in this regard to avoid several court cases. But BSNL CO Pers Cell issued letter to implement the court judgments for applicants only which has forced the senior SDEs to file court cases.

In this manner, Personal Cell has failed to streamline the TES Group 'B' officers seniority issue and now on the pretext of pending courts cases the process of DPC from SDE(T) to DE is being delayed, is not at all justified. However, Association is interested in getting filled up all vacant DEs posts on promotion from eligible SDEs (T).

The fact remains that more than 2600 DEs' vacancies are lying vacant since long. But the BSNL Pers Cell has only taken the approval to fill-up 1500 DEs posts and keeping about 1100 DEs posts vacant for the recruitment of MTs. Whereas, the MTs recruitment rules are yet to be finalised, even if the MT recruitment starts immediately, it will take minimum 2 years time to get them promoted against DEs posts. In view of this, it is not at all justified to keep 1100 DEs posts vacant for next two years. In the next 2 years more than 1000 posts of DEs are going to be vacant due retirement of DEs on superannuation. Since there is stagnation in the promotional avenues of SDEs (T) where the JTO recruited in the year 1974 having completed 34 years service has got only one promotion to TES Group'B' in the year 1994 and till now not promoted as adhoc DE.

We would therefore, request you to kindly complete the DPC from SDEs(T) to DE on the basis of the existing TES Group"B" officers seniority list to fill up all vacant 2600 DEs posts at the earliest.

With kind regards,

Yours Sincerely,

(Prahlad Rai)
General Secretary

Copy to :

1. Shri Kuldeep Goyal, CMD, BSNL CO, New Delhi.
2. Shri Gopal Das, Director(HRD), BSNL CO, New Delhi.