



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No. AIBSNLEA/CHQ/DOT/2009

Dated 04.11.2009

To,

**Shri P J Thomas
Secretary (Telecom) and Chairman Telecom Commission,
Department of Telecommunications,
NEW DELHI-110001.**

Sub: Revision of Pension of BSNL retirees from 01.01.2007-reg.

Sir,

We are constraint to bring to your kind notice on the above subject matter, all the Central Govt. employees have received their pension revision as per the 6th Pay Commission recommendations. The 6th CPC maintained the parity in pension and thus recommended to revise the pension of all Central Govt. retirees with application of same formula applied for revision of pay of employees. i.e. $\text{pay/Pension}+74.4$ of $\text{pay/Pension}+30\%$ weitage thus to avoid disparity between pre-retired and post-retired.

Now the IDA pay scale of BSNL employees have been revised with effect from 01.01.2007. The pension is also being calculated as per the revised IDA scales. Mode of fixation of pay in revised pay scales and fixation of pension thereon is explained with an example of retiree after 01.01.2007.

$(\text{Basic pay } 18000 + \text{DA } 68.8\% \text{ } 12384) + \text{Weitage } 30\% \text{ } 9115 = \text{Revised Pay } 39500 \text{ Pension } 19750$

On retirement the employee's pension will be fixed at Rs.19750 (50% of Ipdn i.e. 39500)

Now pensioners retired between 01.10.2000 to 31.12.2006

$(\text{Pension on above } 9000 + \text{DA } @68.8\%, \text{ } 6192) + \text{weitage } @30\% \text{ } 4558 = \text{Pension } 19750$

In accordance with the V CPC recommendation that the parity in pension has to be maintained consequent revision of pay at all levels and accepted by the Government. Accordingly 6th CPC followed this principle and recommended to revise the pension with application of same formula as applicable to employees pay fixation in the revised scales. Similarly BSNL retirees pension also have to be revised with the application of same formula applied for BSNL employees pay revision as prescribed in the order issued by DPE/DOT/BSNL. This is essential to maintain the parity in pension at all level.

As per Rule-37A of CCS (Pension) Rules Hon'ble Supreme Court judgment incorporated as Rul-37A instead in CCS (Pension) Rules specifically to protect the interest of DOT employees absorbed in BSNL, the pension of BSNL retiree is being regulated in IDA scales and also it is quite clear that the pensions of BSNL retirees have to be revised in IDA scales whenever revised proportionately as at para 3 above.

It is more than a year pension of all Central Govt. pensioners are revised and also now BSNL retirees pensions are being fixed as per revised IDA scale.

We would, therefore request you to kindly issue the orders since case is abnormally delayed despite clearance and clarifications from the DPE and Ministry of Law.

With kind regards,

Yours Sincerely,

-sd-

(Prahlad Rai)

General Secretary

Copy to:- 1. Smt. K.Jayalaxmi Gupta, Member (F), DoT, Govt. of India, New Delhi 110 001
2. Shri Kuldeep Goyal, CMD, BSNL, New Delhi 110 001