



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters New Delhi**

**President**  
**RAJ PAL**  
Mob: 9868123459

**General Secretary**  
**Shaji V.**  
Mob: 9446450450

**Dy.General Secretary**  
**J.K. Patel**  
Mob: 9427300300

**Financial Secretary**  
**Dinesh Kumar**  
Mob: 9868155681

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**No. AIBSNLEA/CHQ/3<sup>rd</sup> MVP/SNEA/2023 Dated 14.06.2023**

**To**

**Shri MS Adasul ji**

The General Secretary , Sanchar Nigam Executives' Association (SNEA)  
S W Seshagiri Rao SNEA Bhavan, Ramesh Nagar, New Delhi-110015

**Sub: Reverential and fervent appeal for the support of your association to AIBSNLEA in the ensuing 3<sup>rd</sup> MVP in BSNL reg.**

Ref : Your letter No.SNEA CHQ/3<sup>rd</sup> MVP/2023 dated 27<sup>th</sup> April 2023

**Respected Sir,  
Best Greetings.**

I hope this letter finds you in good health and high spirits. As you are rightly pointed out in your letter under reference , AIBSNLEA is a prominent association representing executives from all the streams in Bharat Sanchar Nigam Limited (BSNL). This association has been actively working towards the betterment of the executive community and fostering a conducive environment for their wellbeing.

As you are aware of the fact that BSNL has been undergoing significant transformations in recent years, and our executive community has faced numerous challenges during this period of transition. In these challenging times, it has become imperative for the executives' associations to unite and work together for the betterment of BSNL and the executives it represents.

The 3<sup>rd</sup> Membership Verification Process (MVP) expected in September 2023 presents a unique opportunity for all the Executive Associations in BSNL to come together and create a unified front. We believe that a collaborative approach, driven by the collective expertise and experience of various associations, will result in enhanced representation and more substantial benefits for the executives in our organization.

We would like to express our appreciation and sincere gratitude for the noteworthy and genuine depiction made by your worthy intellect about the functioning of AIBSNLEA CHQ in BSNL Corporate Office along with the unparalleled synergy among the leaders of AIBSNLEA at CHQ level in extracting multiple benefits for the executive community from the BSNL management. Yes, AIBSNLEA has been consistently demonstrating its commitment to the welfare of executives and has achieved commendable milestones in securing their rights and privileges.

**As proof , the AIBSNLEA Vision and Positive approach benefited thousands of Executives by Promotion through CPCs, which is a Major breakthrough and Achievement of AIBSNLEA: Due to consistent , dedicated and untiring efforts of AIBSNLEA, CPCs were conducted in all disciplines to fill up all the vacancies in almost all Cadres resulted about 14,000 Executives had been promoted in June-July, 2018 and Nov, 2018. Out of these massive promotions , thousands and thousands of posts were created for promotion by upgrading the posts due to the visionary leadership of the AIBSNLEA. This has given a great relief and morale booster to all the Executives who were waiting for their eligible promotions for years together. It is a mile stone in the History of DoT and BSNL. As you are well aware of by strong footing with the Forum of Executives' Associations in BSNL , AIBSNLEA expecting the repetition of 2018 once again in 2023 through the immediate withholding of further action on draft MS RR 2023 for the execution of regular promotions for all the eligible thousands and thousands of Executives from JTO to SDE , SDE to AGM , AGM to DGM and equivalent cadres in all the streams of BSNL in cascading way as per existing MSRR-2009 including all those who will complete their residency period as on 01.01.2023. AIBSNLEA strongly feels standard Pay Scales E2/E3, 30% SAB etc are the birth rights of BSNL DRs from their birth to BSNL and AIBSNLEA has been working for the same.**

After the assessment of the post 2nd MVP scenario in BSNL, AIBSNLEA Chennai AIC 2022 decided AIBSNLEA will participate in the 3rd MVP individually. Subsequently, AIBSNLEA CWC New Delhi 2023 also supported that the need of the time is for the participation of AIBSNLEA in the 3rd MVP individually. Understandably, this is what every BSNL executive wishes for extracting something from BSNL management effectively for the benefits of BSNL Executives' community including the long pending 3rd PRC of BSNL employees.

Hence, considering the significant contributions made by AIBSNLEA, we would be honoured to seek your association's (The Sanchar Nigam Executives' Association, SNEA) support in the upcoming 3<sup>rd</sup> Membership Verification Process. Your invaluable support and collaboration will play a crucial role in fostering a sense of unity among all executive

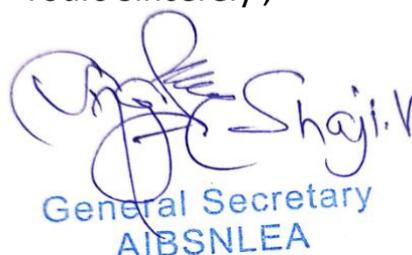
associations and ensuring the best interests of both BSNL and its executives are safeguarded.

**We request you to kindly consider the proposal of AIBSNLEA favourably by extending the wholehearted support of SNEA to AIBSNLEA in the 3<sup>rd</sup> MVP in terms of casting votes of all your members to the Success of AIBSNLEA . Together, we can create a powerful force that advocates for the well-being and professional growth of the executives while bolstering BSNL's position in the telecommunication industry. Recognizing the importance of unity among associations, we strongly believe that the support of your esteemed association, SNEA to AIBSNLEA in the upcoming MVP would be highly beneficial for the executive community in BSNL. By joining forces, we can amplify our collective voices, effectively address the challenges faced by executives, and work towards achieving common objectives that align with the interests of both BSNL and its executives.**

**Your active support will help AIBSNLEA to score more than 50% of voting share in the 3<sup>rd</sup> MVP. We look forward to the opportunity of working hand in hand with SNEA towards a brighter future for BSNL and its executives by taking the total support of SNEA to AIBSNLEA in the next MVP. We are confident that you and your active team of SNEA leaders at CHQ and in all along India will respond to our reverential and fervent appeal for the support of your association to AIBSNLEA in the ensuing 3<sup>rd</sup> MVP in BSNL very positively.**

With warm regards,

Yours Sincerely ,



General Secretary  
AIBSNLEA

**Copy to :**

1. All the CHQ OBs , Circle Secretaries of AIBSNLEA for information and the necessary actions at CHQ , Circle and at Branch Levels for achieving the thumping victory of AIBSNLEA in the 3<sup>rd</sup> MVP with the support of SNEA for a bright future of BSNL in all aspects.
2. All the CHQ OBs , Circle Secretaries of SNEA for information and the necessary actions at CHQ , Circle and at Branch Levels in tandem with AIBSNLEA for achieving the thumping victory of AIBSNLEA in the 3<sup>rd</sup> MVP with your relentless & active support for the bright future of BSNL and its executives in all aspects.