

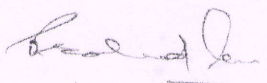
26.12.2016

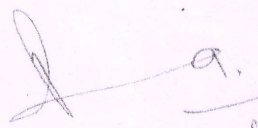
At the outset, the representatives of AIBSNLEA, AITEEA & AIGETOA are officers and the associations contain only the officers as their members. As such their associations cannot be construed as the associations/union of workman as defined under Trade Union Act, 1926. Since the facts in issues involved are related with agitational programmes to be organisation by the associations on 27.12.2016 & 28.12.2016 it is directly or indirectly related with the industrial relation of BSNL, parties were called for discussion so that the apprehended derailment may be averted.

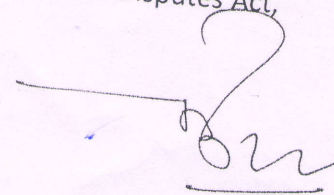
The representatives of association submitted that their intention by way of agitation is just to attract the attention of apex management towards the issues which are pending since long and the management is not holding discussion & taking decision.

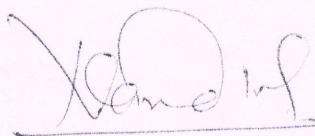
The management representative submitted that he is not in a position right now to commit anything about the steps/decisions to be taken on the issues above.

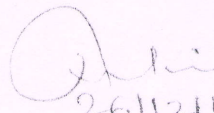
In the facts and circumstance above, all the learned representatives are advised to ensure that the existing industrial relation status of the organisation in question is not derailed at any cost. Management may also take appropriate steps/decisions in order to resolve the issue. Next date with consent of all the parties is fixed on 06.02.2017 at 3.00 PM. Both the parties are advised to adhere the Section 22 and Section 33 of the Industrial Disputes Act, 1947.

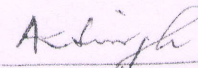

GS, AIBSNLEA

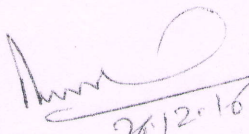

GS AIGETOA


GS-AITEEA


ABS, AIBSNLEA


26/12/16
DGM(SR)


26/12/16
DGM(E&H)


26/12/16
AGM(SR)


26.12.16