

Presentation the views of AIGETOA before 3rd PRC on 08/08/2016

GS, VP and OS (HQ) of AIGETOA alongwith GS, FS, AGS (HQ) and AGS (Fin.) and GS, AGS of TEAM (MTNL) attended a meeting with the Chairman of 3rd PRC Hon'ble Justice Shri Satish Chandra, Member Secretary Shri Madhukar Gupta (Addl Secretary, DPE) and Member (PRC) Shri Shailendra Pal Singh, Ex-Director (HR), NTPC Ltd. Meeting held in co-ordeal environment which lasted for more than one and half hour.

GS presented the views of the United Forum of AIBSNLEA and AIGETOA as per the questionnaire submitted by them. Hon'ble Chairman and Members of 3rd PRC heard the presentation on all the items of questionnaire and discussed most of the items in details with patience and positive attitude. More emphasis was given on the following points:

1. Definition of term "Affordability" which is an important criterion for implementation of 3rd PRC. GS emphasized that it should not be uniform for all PSUs. Operating Profit should be considered for qualifying the term "Affordability". Chairman assured to take into consideration in 3rd PRC.
2. Uniform Standard pay scales, IDA and HRA for all PSU except perks and allowance (excluding HRA) which may be decided by the concerned PSUs.
3. Entry level pay scales should be uniform in all PSU's unlike 2nd PRC. Maharatna is recruiting at E3 scale treating E1.
4. There should be a provision that Superannuation benefit is implemented by all PSUs mandatorily irrespective of its financial health.
5. There should be a provision of uniform promotion policy upto certain level.
6. Provision for IDA Pension revision to BSNL Pensioners.
7. GS also briefed about the category of executives working in BSNL and the position of DR executives and requested Chairmen to provide more clarity in 3rd PRC.

Hon'ble members of 3rd PRC assured to consider genuine aspiration of BSNL Executives and Hon'ble Chairman and Members of 3rd PRC asked us to give a brief enumerating the points of aspirations of the BSNL Executives from 3rd PRC.