

**ALL INDIA B.S.N.L EXECUTIVES' ASSOCIATION**  
&  
**UNITED FORUM OF M.T.N.L. UNIONS & ASSOCIATIONS**

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No. AIBSNEA/UF-MTNL-3r.PRC/2015

Dated the 18th December 2015

To  
Shri Narendra Modi ji  
Hon'ble Prime Minister  
Government of India  
South Block, New Delhi

**Subject :- Joint Representation for inclusion of pension & related issues of BSNL & MTNL in the Terms and Reference of 3<sup>rd</sup>.PRC - reg**

**Hon'ble Sir,**

We represent 3,50,000 number of employees and pensioners of BSNL and MTNL together. We have been recruited by Government of India (DOT) and we have worked in DOT for the most of our service period before getting absorbed in BSNL/MTNL consequent upon telecom service in our country restructured to pave the way for the private players in telecom field.

The DOT employees since absorbed in BSNL/MTNL are entitled to pension under CCS(CCA) Pension Rules-1972 (Rule-37A) as amended from time to time. However, these employees are on IDA scales of pay unlike the employees of the other Government departments who are on CDA scales of pay. The pensionary benefits of the absorbed employees are guided by the recommendations of Central Pay Commission as accepted and notified by Government of India from time to time. **ONLY EXCEPTION IS PENSION REVISION.**

As a result of this, consequent upon the recommendations of 6<sup>th</sup>.CPC and 2<sup>nd</sup>.PRC, the revision of pension faced lot of hurdles in BSNL/MTNL. Ultimately, of course, revision of pension was carried out in both BSNL and MTNL. But it was not the same smooth process as it was done in the case of the pensioners of other Government departments who are entitled to pension under similar pension rules.

Our Memorandums and Oral Submissions before the 7<sup>th</sup>.CPC could not secure any reference/recommendation from the 7<sup>th</sup>.CPC purportedly because the pension issue of BSNL/MTNL did not form the part of Terms and Reference of 7<sup>th</sup>.CPC.

Therefore, it is all the more important that the pension issue of BSNL/MTNL is included in the Terms and reference of 3<sup>rd</sup>.PRC to avoid future procedural complications.

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We reiterate to stress two important aspects related to this matter :

- 1) Pension entitlement of the employees of BSNL/MTNL is not comparable with that of the employees of other PSUs both in respect of the rules governing the pension, as well as for the formidable fact that the former bears the long legacy as Government employees.
- 2) As per provisions, all pensionary benefits other than revision of pension of the employees of BSNL/MTNL are decided as per the recommendations of CPC as accepted and notified by the DPE, Government from time to time as in the case of the employees of the all other Government Departments.

Hon'ble Sir, we fervently appeal to you kindly to ensure justice to this section of senior citizens by way of including the issue of pension other related issues in the Terms and Reference of 3<sup>rd</sup>.PRC.

With this appeal, we remain.

Yours sincerely,

  
( M. K. BAGCHI )

Convener / U.F of MTNL Unions & Assns.  
Mob No.9868534060

  
( PRAHLAD RAI )  
General Secretary / AIBSNLEA  
Mob No.9868278222

Copy to :-

- 1) Cabinet Secretary / Government of India ..... With a request for his kind intervention in this respect.
- 2) Chairman (TC) & Secretary (T) ( )
- 3) Additional Secretary (T), DOT ( ) for taking necessary & timely action
- 4) Member (Services)/ DOT ( ) please to avoid procedural complications hereafter.
- 5) Member (Finance)/DOT ( )
- 6) C.M.D. / BSNL ( )
- 7) C.M.D./ MTNL ( )