

The PGM (BW), BSNL Corporate Office, New Delhi.

## Sub. :- Request for transfer of the executives on completion of hard tenure reg Sir,

We would like to bring to your kind notice that many executives in the grade of SDE( C) are waiting for their genuine transfer orders after completion of tenure postings in J&K, NE-I & NE-II ,A&N and other hard tenure areas. For example, some SDE©s like K.M.Marigoda, Biswajit Das, Utpal Sonewal, Nirmal Dekabaruah etc. have completed their tenure in NE region since last September/October and some other SDE©s like Arvind Sharma, Satpal Singh etc. are going to complete their tenure in J&K in early March this year but no transfer orders are issued till date. This is resulting into frustrations and demotivations among the executives and has the potential to demean the administration. You will appreciate the fact that when an executive completes the hard tenure, everything should have been in proper shape to relieve him immediately.

It has also been observed that transfer of the executives to the NE region , J&K and A&N from some distant circles are being made in excess of the stipulations made by the BW unit. In some cases the office bearers with immunity from transfer are also being transferred without any exigencies. These appear to be contrary to the interests of the company and may go counterproductive.

In view of the above, it is requested to cause necessary actions to transfer/relieve the executives who have completed or going to be completed their tenures to their choicest circles in the interests of the company please without further delay.

Thanking you Sir.

Yours Sincerely, -sd-(Prahlad Rai) General Secretary

Copy to: 1. The Director (HR) BSNL Board, New Delhi-110001 2. The PGM (SR) BSNL C.O, New Delhi-110001