



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters  
New Delhi-110001

**President**  
**P.VENUGOPAL**

Mob:9443200177

E-mail:presidentaibsnlea@gmail.com

**General Secretary**  
**PRAHLAD RAI**

Mob:9868278222

E-mail:gsaibsnlea@gmail.com

**Financial Secretary**  
**B.RAVINDRANATH**

Mob:9868101880

E-mail:fsaibsnlea@gmail.com

No.AIBSNLEA/CHQ/CMD/2013

Dated:21.06.2013

To

**Shri A.K. Jain**  
**Sr. General Manager (Pers.)**  
**BSNL Corporate Office**  
**New Delhi-1**

**Sub: Recovery of excess pay in respect of PAs/PSs as per clarification No.15-84/2010-Pers.II dated 13.10.2010 & Speaking order No.15-07/2011-Pers.II dated 03.07.2012**

Respected Sir,

In Kerala Circle, implementation of 1<sup>st</sup> time bound upgradation under EPP in the cadre of PA/PS has been ordered vide CGMT Kerala Circle No. HR-II/50-20/2013/67 & 68 dated 06.04.2013 in respect of 92 PAs/PSs.

Out of the above 92 PAs/PSs, 57 officers had already completed 24 years of service prior to 01.01.2004 and consequent to the restructuring in the cadre of stenographers they were placed in the revised restructured IDA pay scale of Rs.11875-300-17275 (E2 Scale) with effect from 01.01.2004. But this already granted replacement pay scale was not taken into consideration while implementing the 1<sup>st</sup> time bound upgradation under EPP. Instead, they were granted the above scale (E2 or E3 scale) with effect from either the date on which they were granted post based promotion as PS or with effect from 01.10.2006 or on a subsequent date after considering their promotion as Grade II Steno. This has resulted deferment of the already granted pay scale to a future date ranging from 15 months to 33 months with consequential loss in total emoluments, reduction in pay scales and postponement of next time bound upgradation to an equivalent period.

In this regard, your kind attention is invited to the clarifications contained in the Corporate Office letter No.400-61/2004-Pers.I (Pt.I) dated 27<sup>th</sup> April 2011 followed with clarification dated 04<sup>th</sup> May 2011 by which it was directed to all Heads of Telecom Circles, etc. that **“the recovery resorted on account of any excess payment made to any official, being, affected, during the past years be kept in abeyance till further orders”**. Copy of the letter referred above is enclosed herewith. It may kindly be recalled that during the personal hearing held on 15.05.2012 & 11.10.2012 also you were kind enough to assure that there will not be any recovery from the aggrieved personnel, in any case.

It may also be noted that in a similar situation with regard to recovery of excess pay in respect of AAOs/JTO (LA) and Sr AO/Sr SDE, the Competent Authority, vide Order No. 400-11/2011-Pers.I (pt) dated 23<sup>rd</sup> April 2012, has decided that excess pay drawn by them, if any, need not be recovered by the Circles. Copy is enclosed herewith for ready reference. However, there is no such instruction from the Competent Authority to Kerala Circle in respect of PAs/PSs. In the absence of such an instruction, SSA Heads in Kerala Circle are resorting to recover the amount already paid to PAs/PSs. Moreover, at the time of retirement on superannuation, lakhs of rupees is being withheld from these PAs/PSs.

Hence, it is kindly requested that necessary instructions may please be issued to the effect that excess pay drawn by PAs/PSs, if any, need not be recovered by Circle on implementation of the 1<sup>st</sup> Time Bound up-gradation under EPP.

With Kind Regards,

Yours Sincerely,  
-sd-  
**(PRAHLAD RAI)**  
**GENERAL SECRETARY**