

भारत संचार निगम लिमिटेड  
BHARAT SANCHAR NIGAM LTD.  
(A Government of India Enterprise)

CORPORATE OFFICE  
PAT SECTION  
Bharat Sanchar Bhawan,  
H. C. Mathur Lane, New Delhi-01

No.1-16/2010-PAT(BSNL)

*Dated, the 30-6-2010*

To

All Heads of Telecom. Circles/  
All Heads of other Administrative Units.  
Bharat Sanchar Nigam Ltd.

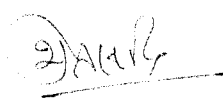
Sub: Eligibility criteria for interest bearing advances on revised IDA pay w.e.f. 1.1.2007.

Sir,

Consequent to revision of pay of Board and below Board level executives vide this Office Order No.1-50/2009-PAT(BSNL) dated 5.3.2009, and Non-executives vide this Office Order No.1-16/2010-PAT(BSNL) dated 7.5.2010. w.e.f. 1.1.2007, the matter relating to interest bearing advances granted to BSNL employees has been considered by this office.

2. The eligibility criteria and quantum of advances will be determined with reference to revised pay as under:

Advance Type	Pay Eligibility Criteria (IDA)	Amount of Advance
House Building Advance	No pay limit	34 times of the revised pay or Rs.7.50 lacs or cost of the house or repaying capacity, whichever is less.  However, the cost of ceiling should not exceed 134 times of revised basic pay subject to a minimum of Rs.7.5 Lakh and a maximum of Rs.30 Lakh.
Motor Car Advance	Basic Pay of Rs. 34570 & above	On the 1 <sup>st</sup> occasion - Rs. 1,80,000/- or 11 months basic pay +DP or the price of the car whichever is less.  On the 2 <sup>nd</sup> occasion - Rs. 1,60,000/- or 11 months basic pay +DP or the price of the car whichever is less.
Personal Computer Advance	Basic Pay of Rs. 34570 & above	Rs.80,000/- on the 1 <sup>st</sup> occasion and Rs.75,000/- on second subsequent occasions or the anticipated price of the computer (excluding custom duty, if any), whichever is less.
	Basic pay of Rs.15150 & above	Rs.30,000 or actual price whichever is less.

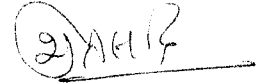


Motor Cycle Advance	Basic pay of Rs.15150 & above	On the 1 <sup>st</sup> occasion - Rs.30,000 or 6 months pay or the anticipated price of the vehicle whichever is less. On the second/subsequent occasion Rs.24,000 or 5 months pay or anticipated price whichever is less.
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3. The other existing terms and conditions in respect of these advances will remain unchanged. The revised eligibility criteria will be effective from the date of issue of this letter.

4. Hindi version will follow.

Yours faithfully



(Sheo Shankar Prasad)  
Asstt. General Manager (Pers.V)  
Tel.No.23037475

Copy for information to:

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR)/Dir(Enterprise)/Dir(CFA)/Dir(CM)/Dir(Fin), BSNL Board.
3. All PGMs/GMs in BSNL C.O.
4. DGM(A)/(CA)/(EF)/(Pers.)/(SE A)/(Civil)/(Arch)/(Elect)/(TF) BSNL C.O.
5. Director (PSU-I)/ADG (Accounts-II), PFP Section, DOT.
6. AGM(R&P/EF/SEA/Pers.I/Pers.II/Pers.III/Pers.IV/Civil/A&E/TF), BSNL C.O.
7. DM(Pay Bill)/(Cash)/(L&A)/(Pension), BSNL C.O.
8. AD(OL), BSNL C.O. with the request to provide Hindi version within 15 days.
9. General Secretary, BSNLEU.
10. One copy for intranet portal.
11. Guard File.