



OFFICE ORDER
(No.12 of 2010)

No.1-18/2010-PAT(BSNL)

Dated, the 23 -06-2010

Subject: Payment of leave encashment on revised pay to Non-executive employees w.e.f. 1.1.2007.

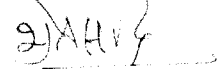
The pay of Non executive employees has been revised w.e.f. 1.1.2007 vide this Office Order No.1-16/2010-PAT(BSNL) dated 7.5.2010. The case for grant of encashment of leave to Non-executive employees on cessation of service due to superannuation/resignation on revised pay has been considered by this office.

2. It has been decided with the approval of the competent authority that payment of encashment of Earned Leave to Non-executive employees on retirement/resignation may be made on their revised IDA pay w.e.f. 1.1.2007.

3. The lumpsum cash payment will be only to the extent of 300 days of earned leave in case of superannuation and 150 days in case of cessation of service due to resignation from service, including the number of days for which encashment was availed alongwith LTC. The existing method of calculation for encashment earned leave on retirement/resignation will remain unchanged.

4. Errors and Omissions occurred while calculating the arrears therein are subject to rectification and correction. Over payments made, if any, shall be recovered as per rules.

5. Hindi version will follow.


(Sheo Shankar Prasad)
Asstt. General Manager (Pers.V)
Tel.No.23037475

To
All Heads of Telecom. Circles
All Heads of other Administrative Units.

Copy for information to:-

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR)/Dir(Enterprise)/Dir(Consumer fixed Access)/Dir(Consumer Mobility)/Dir(Fin), BSNL Board.
3. All PGMs/GMs in BSNL CO.
4. DGM(A)/(CA)/(EF)/(Pers)/(SEA)/(Civil)/(Arch)/(TF), BSNL C.O.
5. AGM (R&P)/(EF)/(SEA)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(TF), BSNL CO
6. DM(Pay Bill)/(Cash)/(L&A)/(Pension), BSNL CO.
7. AD(OL), BSNL CO. It is requested that a Hindi version of this office order may be provided within 15 days.
8. General Secretary, BSNLEU.
9. Guard File.