

UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS
Comprising of
(AIBSNLEA and AIGETOA)
CHQ NEW Delhi-11001

No. CHQ/UF/Exe.Asso./AIBSNLEA-AIGETOA/6

Dated 07.12.2015

To,
The CMD
Bharat Sanchar Nigam Limited
1, H.C. Mathur Lane, Janpath
New Delhi-110001

Subject: Supplementary Notice for additional organizational action to protest against the arbitrary recruitment of Management Trainees and non-settlement of long pending HR issues in BSNL-reg.

References: 1. CHQ/UF/Exe.Ass./AIBSNLEA-AIGETOA/1 dated 03.09.2014
2. CHQ/UF/Exe.Ass./AIBSNLEA-AIGETOA/ dated 30.04.2015
3. CHQ/UF/Exe.Asso./AIBSNLEA-AIGETOA/ 3 dated 12.05.2015
4. CHQ/UF/Exe.Asso./AIBSNLEA-AIGETOA/ dated 07.07.2015
5. BSNL/7-3ISRt2015 (1 & 2) dated 07.07.2015
6. CHQ/UF/Exe.Asso./AIBSNLEA-AIGETOA/5 dated 02.12.2015

Respected Sir,

In continuation to our earlier notice dated 02.12.2015, we hereby serve the notice for organizing the "Lunch/Closing Hour Demonstrations" at BSNL CO/Circle/SSA headquarters on 11th Dec 2015. All other programs submitted vide our earlier notice will remain the same.

Accordingly the schedule for protest activity submitted vide our earlier notice is modified as below:

Protest activity and schedule:

- "Lunch/Closing Hour Demonstrations" at BSNL CO/Circle/SSA headquarters on 4th Dec 2015.
- "Lunch/Closing Hour Demonstrations" at BSNL CO/Circle/SSA headquarters on 11th Dec 2015.
- Three days "Hunger Fast" at BSNL CO/Circle/SSA headquarters on 28th, 29th and 30th December 2015.
- "Work According to Rules" with effect from 28th December 2015 till the settlement of demands.
- 5th January 2016 onwards – "Delhi Chalo" for Indefinite Dharna at BSNL CO. The executives throughout the country will gather at BSNL CO, New Delhi till withdrawal of the MT Notification and settlement of various HR issues. During this period, there will be complete non-cooperation with management.

The notice for the organization action programs has been served on following demands:

1. Immediate withdrawal of the MT recruitment notification (SRD) dated 05.11.2015, scrapping of the MT, DGM RRs altogether and implementation of the recommendation of the committee headed by ED(NB) on CPSU Cadre Hierarchy in BSNL and standard E2 & E3 scales for JTO, SDE Equivalent executives.
2. Resolution of various other long pending HR issues like extending 30% Superannuation Benefits to Direct recruits, Rule-8 transfer cases, Pay loss to JTOs/JAOs recruited after 01.01.2007 and fixation of pay in respect of departmental outsider (TTA) appointed as JTOs,




conduction of various CPCs in a time bound manner, first time bound upgradation in four years, declaration of LDCE results, notional pay fixation of all upgraded pay-scales w.e.f. 01.10.2000, post based

promotions to PS to PPS/Sr. PPS, settlement of Pay Anomaly cases where junior executives are drawing more pay than senior executives, special recruitment drive for hard tenure/shortfall circles, restructuring of AD (OL) cadres, finalization of new SDE RR 2014 in line with association suggestions and other long pending HR issues submitted earlier.

It is requested to kindly intervene in the matter for early settlement of the above demands to avoid agitation. Non-settlement of the issues will continue agitation program which may cause inconvenience to the public for which BSNL management will be solely responsible.

Thanking You

Yours Sincerely,


(Prahlad Rai)
General Secretary
AIBSNLEA
Mob 9868278222


(Amit Roy)
For: General Secretary
AIGETOA
Mob 9953967217

Copy to:

1. Shri Rakesh Garg, Chairman TC & Secretary (T), DoT, Govt. of India
2. Smt Sujata Ray, Director (HR), BSNL Board, New Delhi-110001
3. Shri N. K. Gupta, Director (CFA), BSNL Board, New Delhi-110001
4. Shri N.K. Mehta, Director (Enterprise), BSNL Board, New Delhi-110001
5. Shri R.K. Mittal, Director (CM), BSNL Board, New Delhi-110001
6. Shri Shameem Akhtar, PGM (SR), BSNL CO, New Delhi-110001
7. Shri D. Chakravarty, GM (Pers), BSNL CO, New Delhi-110001