

ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION



Central Headquarters  
New Delhi-110001

President  
**Subhasis Mitra**

M. : 09432001010  
E-mail : presidentaibsnlea@gmail.com

General Secretary  
**S. SivaKumar**

M. : 09773760445, 09486102121  
E-mail : gsaibsnlea@gmail.com

Financial Secretary  
**Ram Nath**

M. : 09868231711  
E-mail : fsaibsnleachq@gmail.com

No. AIBSNLEA/CHQ/CMD/2019

Dated: 13.11.2019

To,

✓ Shri P.K. Purwar  
CMD, BSNL,  
New Delhi- 110001.

**Subject: Executive Promotion Policy- Online Up-gradation Mandatory Training for executives who are opting for VRS- clarification reg.**

**Ref: BSNL CO letter No: 400-175/2007-Pers.I(Pt.I) dated 23.01.2013**

Respected Sir,

The Union Cabinet has approved the Revival Package for BSNL and MTNL along with VRS to the employees aged 50 years and above is one of the major item in the Package. Accordingly, the Management has already launched the Scheme for Voluntary Retirement-2019. Our members have raised following query regarding the mandatory online training under EPP, which needs immediate clarification:

The Mandatory online training under EPP is to be completed within a period of two years for being eligible for Second Increment in the upgraded IDA Scale. In this regard, the clarification is required about Mandatory Training for those Executives who have been upgraded under EPP and before completing the period of two years are going to retire on 31.01.2020 under the Scheme of VR. Whether such executives are exempted from the mandatory online training or they have to complete it before 31.01.2020. If it is necessary to complete the Mandatory online training, one time relaxation may be given to them.

In view of the above, it is requested to kindly issue necessary instructions to the officers concerned to clarify the same before the closing date of VRS option i.e. 03.12.2019 to avoid any expected objection from CCA, DoT during verification of the Pay fixation on retirement under VRS.

With kind regards,

Yours Sincerely,

  
(S.Sivakumar)  
General Secretary

**Copy for information and necessary action to:**

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001.
2. Shri Arun Kumar, PGM (Pers.) BSNL CO, New Delhi -110001
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi -110001