

**UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS  
NEW DELHI**

**No. UF/CHQ/CMD/2009**

**Dated 27.05.2009**

To  
**Shri Kuldeep Goyal,**  
CMD, BSNL,  
D.S.Mathur Lane,  
New Delhi-110001

**Subject: Option for Maruti Leased Vehicles—regarding**

Sir,

Please refer to our letter dated 17.11.08 drawing your kind attention to Circular No. 1-1/Veh./BSNL-2008 dated 11.11.08 calling for options from the officers of DGM and above ranks for giving individual vehicles. In this connection, it is stated that we have been demanding a comprehensive transport policy for all the executives but the views of the associations have been totally ignored by the management. Your attention was also drawn to the recommendations of the 2<sup>nd</sup> Pay Revision Committee wherein it has been recommended vide **Para 6.2.3 (J) that “the Company Car should be provided to the Directors and CMD only. All other Executives should use their own transport to commute to the office”** Further under Para 14 of Order No. 2(70)08/DPE(WC) dated 26<sup>th</sup> November 2008 issued by DPE, it is mentioned that the **“The company car would be provided to the Directors and CMDs. The Executive Directors / General Managers heading the projects of CPSEs may also be provided with the company car. For purpose of CTC, the expenditure on car provided should be excluded”**. Para 8 of the Presidential Directive issued by DOT vide No.61-01/2009-SU dated 27.02.09 stated **“ Board of Directors of BSNL is to decide and make payment of various perks , allowances, gratuity, staff car, pay of executives on deputation / transfer to CPSEs, pay of Govt. officers on deputation to CPSEs and Superannuation Benefits in accordance with guidelines and instructions issued by DPE on this subject. ( copies enclosed for ready reference).**

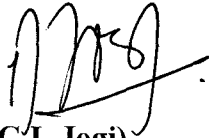
It is understood that BSNL Management has given priority for leasing more than 100 vehicles with the sole aim of favouring the officers, majority of whom are on deputation ignoring the DPE / DOT guidelines. On the other hand, BSNL management is not deciding the various perks and allowances and implementing DPE OM dated 2.04.09 regarding increase in fitment benefit from 68.8% to 78.2% w.e.f. 01.01.2007.of the absorbed officers on the pretext of non finalization of Annual Accounts for the year 2008-09 and declining profits of the company. Thus BSNL management has not only ignored the views of the associations but also that of the 2<sup>nd</sup> PRC recommendations. If BSNL management feels that provision of vehicle to higher paid individual JAG and

above level officers will contribute more to the productivity of the company, it will be more prudent to provide the transport facility to all other executives also in Corporate Office in order to optimize the productivity.

It is, therefore, requested that the policy for providing individual vehicle to the DGMs and above may be immediately withdrawn and revised comprehensive transport policy covering all the executives may be adopted by the management in view of the recommendations of Second Pay Revision Committee.

With regards,

Yours sincerely,



**(G.L.Jogi)**

**General Secretary  
SNEA (I)**



**(Prahlad Rai)**

**General Secretary  
AIBSNLEA**

**Copy to:**

1. Hon'ble MOC&IT, Govt. of India, New Delhi.
2. Shri Siddhartha Behura, Secretary (Telecom), GOI, New Delhi.
3. Director (HRD/ Fin), BSNL New Delhi