F.No.1-15/2019-PAT (BSNL)-Part

Dated: 13.12.2019

To

All Heads of Telecom Circles
Bharat Sanchar Nigam Limited.


Consequent upon notification of the BSNL VRS-2019 several queries have been received relating to the mandatory training for VRS optees covered under Executive Promotion Policy (EPP). Query raised by various Associations/affected officers is clarified as under:-

<table>
<thead>
<tr>
<th>S. No</th>
<th>Query raised</th>
<th>Clarification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Whether mandatory training is compulsory for employees, opted for VRS,</td>
<td>Mandatory training is compulsory for grant of 2nd</td>
</tr>
<tr>
<td></td>
<td>before 31.01.2020 whose orders are issued for grant of EPP in the recent</td>
<td>increment within 2 years and also for the grant of</td>
</tr>
<tr>
<td></td>
<td>past or they will be allowed to pass training later on till the completion</td>
<td>next EPP.</td>
</tr>
</tbody>
</table>
|       | of two years from date of issue of order.                                  | If the 2nd increment after issue of order for grant of EPP is due before 31.01.2020, then the up-gradation training is mandatory for release of increment, failing which their Ex-Gratia and retirement benefits will be calculated as per the basic pay as on 31.01.2020, and that will be final. Similarly, if next EPP is due before 31.01.2020, then that will be granted only if mandatory training is completed before that. No official opting for VRS shall be allowed to undergo any online mandatory training after 31.01.2020.

This issue with the approval of Competent Authority.

Yours Sincerely,
(A.K.Singh)
Deputy General Manager (Estt-II)

Copy to:-
1. PPS to CMD, BSNL.
2. PPS to all Directors BSNL Board/CVO/CS.
3. All CGMs/PGMs/Sr. GMs/GMs/GM(Vig) BSNL C.O.
4. CGM, ALTTC, Ghaziabad.
5. Director (PSU Affairs), DOT, Sanchar Bhawan, - For kind information please.
6. BSNL Intrace/Gate File/Notice Board.
7. SDE(OL) for Hindi version