



# ALLINDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2020

Dated: 04.07.2020

To  
**Shri P.K. Purwar,**  
CMD BSNL,  
New Delhi - 110001

**Subject: Non-creation of the Trust/Fund for Post Retirement Medical Benefit for the Direct Recruits Employees of BSNL-Reg**

**Respected Sir,**

On the subject cited above, we would like to draw your kind attention towards the RTI reply of BSNL Corporate Office vide Letter No. 500-57/2019-20/CA II/BSNL/RTI/88 Dated 08.01.2020 inter alia mentioning that **'There is no Trust or Fund for Post Retirement Medical Benefit (PRMB)'**

Many PSUs have been extending Post Retirement Medical Benefit Facility to the retired employees and their dependent family members as a Compulsory Welfare Measure and is aimed at providing medical attendance to the retired employees and their eligible dependants during the post retirement period under the scheme for Post Retirement Medical Benefit Facility (PRMBF). The Scheme for PRMBF is managed through a Trust Fund but the RTI reply given by BSNL Corporate Office created serious frustration and resentment among the BSNL Recruits that No PRMB Trust was formed till date in BSNL. It means no Medical facility will be extended to BSNL Recruits and their dependent family members after VRS, Retirement, Death etc.,

Sir, it seems separate PRMB Trust/Fund is not in existence like BSNL Superannuation Trust, BSNL Gratuity Trust. This is a serious question in the minds of BSNL Recruits that how their family will get medical benefits after VRS, Retirement, Death etc., in this pathetic financial condition of the Company as well as in this pandemic situation.

We would again like to bring to your kind notice that through another RTI reply of BSNL Corporate Office vide Letter No. 19-01/2019-PAT(BSNL) Dated 23.12.2019 inter alia mentioning that **"BSNL is making 3.3% contribution in PRMB Fund as per actual valuation"**. This actual valuation means an estimation on the basis of current expenditure only & not a fix & defined contribution.

Hence, on behalf of AIBSNLEA, we would like to submit following suggestions for your kind consideration please:-

1. PRMB should be a well defined contribution just like Superannuation Pension fund, EPFO Contribution ,Gratuity Fund etc.,
2. This 3.3% of PRMB should be made as Defined contribution & Separate BSNL PRMB Trust should be formed otherwise this 3.3% contribution has no meaning & it should not be counted for Superannuation Benefits contribution.
3. The effective date of **creation of the Trust/Fund for Post Retirement Medical Benefit for the Direct Recruits Employees of BSNL must be 01.01.2007 i.e., the date of effect of 2nd PRC recommendations otherwise it will be a gross injustice to the BSNL Direct Recruits.**

In view of the foregoing, we would request your good self to kindly intervene in the matter and do the needful for immediate creation of Trust for **Post Retirement Medical Benefit for BSNL Recruits** and releasing the full pending arrears to the Trust with effect from 01.01.2007 so as to mitigate the suffering being faced/would be faced by the BSNL Direct Recruits and their families after VRS, Retirement, Death etc., and to avoid any resentment and frustration among the BSNL Direct Recruits.

With kind regards.

Yours Sincerely,

**(S.Sivakumar)**  
General Secretary

**Copy for kind information and necessary action to:**

1. Shri. Aravind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. S.K. Gupta, Director (Fin), BSNL Board New Delhi- 110001
3. Shri Shri Saurabh Tyagi, Sr.GM (Estt), BSNL CO, New Delhi -110001
5. Shri Surajit Mandol, Sr.GM (CA), BSNL CO, New Delhi -110001
6. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001.