



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
New Delhi-110001**

**President**  
**Subhasis Mitra**  
Mob:094320 01010  
E-mail:presidentaibsnlea@gmail.com

**General Secretary**  
**S. Sivakumar**  
Mob:09486102121  
E-mail:gsaibsnlea@gmail.com

**Financial Secretary**  
**Ramnath Chhabra**  
Mob: :09868231711  
E-mail:fsaibsnleachq@gmail.com

**No. AIBSNLEA/CHQ/CMD/2020/**

**Date: 07.07.2020.**

**To**

**Shri. P. K. Purwar ji,**  
CMD, BSNL,  
New Delhi -110 001.

**Sub: Request for conduction of LICE from eligible Asstt. Manager to Dy. Manager (CSS Cadre) from the Vacancy Year 2015 onwards- reg.**

Ref: 1. F.No: 27-1/2001-CSS dated 4<sup>th</sup> July, 2003, BSNL RR of Section Officers (Issue No. 8).  
2. No: 27-1/2001-CSS dated 19<sup>th</sup> September, 2012-Amendment therein

**Respected Sir,**

We would like to draw your kind attention regarding the Non-Conduction of Limited Internal Competitive Examination (LICE) in the Grade of Dy. Manager, (CSS Cadre)for quite long time for the promotion of Dy. Manager (DM), the then Section Officers (SO) from amongst the eligible Executives of Asstt. Manager (Assistants) of CSS Cadre.

**Sir,** as per the provisions in Recruitment Rules (Issue No. 8) of Section Officers (now Deputy Manager)/ Private Secretaries of BSNL Corporate Office of CSS Cadre, issued underreference 1 above and amendments therein under reference 2 above, 67% posts are to be filled up through Seniority cum fitness quota and the remaining 33% through LICE from amongst the eligible Assistantsof CSS Cadre, now Asstt. Manager in CO BSNL.

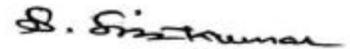
*S. Sivakumar*

It is imperative to mention here that the Promotions through LICE quota i.e. 33% have not been done since the vacancy year 2015 onwards, whereas the vacancies under seniority cum fitness quota i.e. 67% have been filled-up regularly up to the vacancy year 2019. Non-conduction of LICE since long, is the great injustice to the AMs of CSS Cadre which created serious resentment among them; as they are deprived from their due Promotions as per the provisions of the Recruitment Rules issued by BSNL Corporate Office.

In view of the above facts, we would request your good self to kindly intervene in the matter and cause to issue necessary instructions to the officers concerned to conduct the LICE for promotion to the grade of Dy. Manager of CSS Cadre immediately as per the RRs for the vacancy years 2015, 2016, 2017, 2018 and 2019 to fill up all the vacant posts under 33% LICE Quota so as to boost the morale of the executives and to fill up the huge vacuum created due to VRS-2019.

**With kind regards,**

Yours Sincerely,



**(S. Sivakumar)**  
**General Secretary**

**Copy for kind information and necessary action to:**

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri Arun Kumar, PGM (Pers) BSNL, Corporate Office, New Delhi- 110001.
3. Ms Samita Luthra, GM (Rectt.) BSNL CO, New Delhi- 110001.
4. Shri A.M. Gupta, GM (SR) BSNL Corporate Office, New Delhi- 110001.