



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
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Reminder

No. AIBSNLEA/CHQ/CMD/2020/

Date: 07.08.2020.

To

**Shri. P. K. Purwarji,
CMD, BSNL,
New Delhi -110 001.**

**Sub: Request for immediate issuance of the Regular Promotion order
from SDE (T) to DET- regarding**

Ref: 1. Our letter No: AIBSNLEA/CHQ/CMD/2019 dated 19.12.2019
2. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 16.01.2020
3. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 17.02.2020.
4. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 08.04.2020.
5. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated: 06.07.2020

Respected Sir,

We would like to draw your kind attention towards the non-issuance of the Promotion orders for Regular DET/AGM from among the eligible SDEs (T). In this regard, kindly refer to our earlier requests cited under above references.

(i) The SDEs belong to JTO recruitment year 1992 selected through Competitive Exam during 2007 against CQ 2001-02 are still waiting for their Promotion to the grade of DE/AGM for the last 12 years.

(ii) The JTOs promoted as SDEs through SCF in the year 2009 onwards are still waiting for their promotion to the grade of DET/AGM for the last 11 years.

It is submitted that the Promotion through CPC to the post of DE/AGM Grade was conducted in June 2018, and thousands of eligible SDEs are waiting for their regular promotion despite the fact that vacancies are more than the available eligible SDEs.

It is pertinent to mention here that more than two years have been passed since the last SCF Promotions of DE/AGM issued in June 2018 and only 1700 DE/AGMs are presently working in BSNL (Post VRS) against the sanctioned strength of 9471 but BSNL Management has not conducting the CPC for DE/AGMs, resulting in demoralization, de-motivation & resentment among the Executives. After VRS in

S. Sivakumar

BSNL nearly 7771 DE/AGM posts are lying vacant which badly affects the operations & maintenance work of BSNL's Core/Access Network as well as Administrative efficiency for the growth of the Company. **We strongly oppose for any look-after arrangement in the higher grade but we demand immediate promotions on 'Regular Basis', considering the post VRS vacuum.**

Further, the List No 9 may immediately be prepared and released for the Conduction of CPC for DE/AGM promotions to fill up all the vacant posts before the Restructuring Plan is implemented to avoid any frustration, humiliation and resentment among the eligible Executives.

It is also not out of place to mention here that most of the SDEs are already drawing higher Pay scales than the DE/AGMs i.e. E4 and above and there will have **'NO' financial burden on BSNL** by promoting them to the grade of AGM/DE on regular basis. AIBSNLEA has already taken up the issue at various level to avoid the abnormal delay in issuing the promotion orders.

In view of the foregoing, we would request your good self to kindly consider our genuine request due to acute shortage in DE/AGM grade after VRS and intervene in the matter to issue instructions to the Officers concerned to immediately conduct the CPC for the posts of DE/AGM to fill up all the vacancies on priority basis so that the young SDEs of BSNL may get their due promotion and serve the Company with a better zeal and enthusiasm.

With kind Regards,

Yours Sincerely,


(S.SIVAKUMAR)
General Secretary

Copy for kind information and necessary action to:

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. Arun Kumar, PGM (Pers.), BSNL Corporate Office, New Delhi- 110001.
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001