

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



**Central Headquarters  
New Delhi-110001**

**President  
P. Venugopal**

Mob:09443200177  
E-mail:presidentaibsnlea@gmail.com

**General Secretary  
Prahlad Rai**

Mob:09868278222  
E-mail:gsaibsnlea@gmail.com

**Financial Secretary  
T.C.Jain**

Mob:09868188748  
E-mail:tcjain\_1957@yahoo.co.in

No. AIBSNLEA/CHQ/GM (FP)/2014

DATED: 10.06.2014

**To**

**The GM (FP),  
BSNL Corporate Office,  
NEW DELHI-110001**

**Subject: Resolution taken in the CEC meeting of AIBSNLEA, West Bengal Circle held at Kolkata on 29<sup>th</sup> & 30<sup>th</sup> May 2014.**

**Sir,**

On the subject cited above, kindly find herewith a resolution regarding "Amendment in Common Pool" taken in the CEC meeting of AIBSNLEA, West Bengal Circle held at Kolkata on 29<sup>th</sup> & 30<sup>th</sup> May 2014 for kind information and further examination please.

**The resolution is as given below-**

"Calcutta based AO posts of WBT, CTD, ETP, ETR, Telecom Stores, Telecom Factory and ITPC-KOL have been come up in an integrated panel named 'common pool'. Consequent upon the implementation of 'common pool' one transfer order has been issued by CO-BSNL wherein seven AOs have been picked up from WBT-KOL to other Circle though they have not completed the circle tenure.

Presently there are 7 (seven) number of AOs waiting for return to Kolkata who have completed 3(three) years at WBT-SSA. As per existing practice, IFA-WBT will be sending the AOs from WBT-KOL seniority list to release the AOs to return to KOL as they have completed 3 yrs in SSAs.

As a result, AOs of WBT who have not completed 3-years in Kolkata have to move to SSAs to release the AOs who want to return back to Kolkata.

Whereas, there are so many AOs of other circles in Common Pool who have completed more than 4(four) years in Kolkata.

Therefore, AOs of WBTC has to face the transfer liability of both **Intra and Inter** Circle Transfer policies.

If the purpose of common pool is to ensure the uniform stay at Kolkata why AOs of WBTC will be the **victim of such discriminating policy named "common pool"**.

**TO RESOLVE THE DISCRIMINATION FOLLOWING POINTS MAY CONSIDERED:**

A) There are 16(sixteen) SSA/Units under the jurisdiction of WBTC at a distance between 150 kms to 750 kms from Kolkata. Most of the SSAs are furthest from many SSAs of Jharkhand and Orissa Telecom Circle.

***Therefore, SSAs of WBT must be incorporated in the common pool and AOs from Common Pool will have to move to WBT-SSAs like any other circles.***

B) It is highly mentionable that present vacancy status in WBT in AO Cadre is 62% whereas in CTD is 28% only as on 30.04.14.

***As per transfer policy of BSNL HQ everyone has to serve in Tenure (NE-I, NE-II, Assam). So, AOs in common pool who have served once in Tenure station viz. NE-I, NE-II, Assam may be sent to WBT-SSA, compulsorily.***

C) Stay particulars of AOs under Common pool may be uploaded in Website for transparency to the members.”

It is requested to kindly consider the representation for examination and necessary action please..

Thanking you sir,

**Encl:** As above

Yours Sincerely  
-sd-  
**(Prahlad Rai)**  
**General Secretary**