

**ALL INDIA
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No. AIBSNLEA/PGM(EW)/2014

Date: 09.07.2014

To,

**Sri U.N. Rai, PGM (EW),
BSNL Corporate Office,
New Delhi-110001.**

Subject: Request for cancellation of diversion of posts in the grade of SDE(E) from Maharashtra Circle to other small Circles.

- Reference:
1. Your Office Order No. 6-5/2007-Elect, dated 22.10.2013 effecting diversion of 8 Nos SDE(E) posts from Maharashtra/Gujarat Circle to CG, HP, J&K & UA Circle.
 2. Current proposal for diversion of two more SDE(E) posts from Maharashtra Circle.

Respected Sir,

The above stated letter dated 22/10/2013 vide which eight nos SDE(E) posts have been diverted from Maharashtra & Gujarat Circle (4 nos each) to CG, HP, J&K and UA Circle, wef 01/11/2013 may please be referred. Furthermore, it is very disturbing to learn that BSNL CO is further contemplating diversion of two more posts of SDE(E) from Maharashtra Circle. It is a fact that the sanctioned strengths are created as per the work load of that Circle. As far as MH Circle is concerned we would like to say that the work load has multiplied many folds since creation of posts due to additional work of execution of electromechanical services of BTS sites, USO sites, savings measure by energy conservation, down sizing of services etc by electrical wing.

We place on record our strong protest to this unjustified diversion of posts as it would not serve any constructive purpose. Rather, it would adversely affect the performance of Circles like MH/ Gujarat which have vacancies in all levels. For example, there is a shortage of EE(E)-06 nos, SDE(E)-04 nos & JTO(E)-74 nos in Maharashtra Circle. Similar is the situation in other affected Circles also. It is learnt that MH Circle has already submitted its proposal for additional manpower to BSNL CO from time to time. It is apprehended that MH Circle which has received award for energy conservation from MEDA may not be able to sustain the savings owing to the current & further proposed diversions of posts.

On the other hand, it is observed that out of four diverted posts from MH Circle, two have been diverted @ one each to Mandi & Dharamshala in HP Circle when one SDE(E) post each already exists at these locations. We are at loss to understand the justification of creation of 2nd electrical subdivisions at these two locations with lesser workloads by diverting SDE(E) posts from Pune, Maharashtra. We would have been happy had the eight nos of posts of SDE(E) been created without diverting the posts from Maharashtra and Gujarat Circle. That move could have addressed at least the acute stagnation in the electrical wing by opening new promotional avenues besides satisfying the administrative requirement, if any. But that did not happen.

It is worthwhile to submit that the existing subdivisions with one JTO(E) each at Mandi & Dharamshala are already under-staffed and the current diversion without deployment of sub

ordinate staff like JTO(E), SDC etc would only result into under-utilization of SDE(E)s at these locations. Such measures only goes on to show that diversions are being taken in haphazard manner and without due diligence.

In view of the above, it is requested to put an end to the practice of diverting posts from one circle to other circle on the pretext of lesser or higher workload. In case the work load of a Circle justifies for more posts, new posts shall be created and filled up as is being done by telecom operation side. Further it is requested to take immediate steps to fill up vacant posts in all levels as per the sanctioned strength.

Thanking you Sir.

Yours Sincerely,
- sd-
(Prahlad Rai)
General Secretary