



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/Dir(HR)/2013

DATED: 05.12.2013

To,

**The Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi-110 001.**

Sub: Relaxation for Sports Quota recruited officers from transfer on all India basis-req:

Respected Sir,

We would like to bring to your kind notice, the following points for kind consideration and favorable orders please.

You are well aware that BSNL is recruiting officials on **Sports Quota** basis and subsequently they are getting through the departmental examination like JTO/JAO and have become executives and are being transferred out of their Circle on their promotion etc.,. These executives may be 10 through out India out of nearly 45000 executives available in BSNL. On transfer out of their home circle these executives are facing the following problems:

1. Transfer incapacitates them from taking further part in the sports events since they could not concentrate on sports due to transfer to different circle and the facilities there on.
2. All the sports related facilities are naturally available in the capital of the state only.
3. Only one day i.e. Sunday is left to take care of sports events as other days are working days and if transferred out of circle, they could not concentrate either on family, work or sports. The family support is very much necessary for sports events.
4. BSNL is conducting several All India BSNL Tournaments throughout the year for many events. To keep fit, the sports recruits need peace of mind to concentrate on sports and needs regular match practice whether he is a player, coach or technical delegate. This will be achieved only if the executive is with his/her family and in his/her home circle.
5. In the year in which SACHIN TENDULKAR was given BHARAT RATNA the company may also consider the only benefit to its employees i.e. immunity from transfer as BSNL also need not spent money on TA etc.,

We would, therefore, request you to kindly issue favorable orders to retain those executives recruited through sports quota as Immune from transfers, in their home circle/circle head quarters without affecting any transfer for the sake of sports.

Thanking you,

Yours sincerely,
Sd/
(Prahlad Rai)
General Secretary

Copy to: The GM (Pers) / GM (SR) / GM (Admn) BSNL Corporate Office New Delhi.