



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Dir(EB/HR)/2013

Dated:29.01.2013

To

Shri A.N. Rai
Director(EB/HR),BSNL
New Delhi-110001.

Subject: - Out station transfers and postings of DEs/AGMs on their regularisation from DE(Adhoc) in AP Telecom Circle – reg.

Sir,

We would like to bring to your kind notice that CGMT AP Circle has issued some DEs/AGMs transfer orders to out stations from their present place of work on DE regularisation against the convention and the provisions of executives transfer policy. Our Circle Association representatives have requested to CGMT AP Telecom Circle not to issue untimely and unjust transfer orders of DEs/AGMs on regularisation from DE Adhoc but the CGMT AP Circle is not considering the request for cancellation of transfer orders. It has caused serious frustration and resentment among the executives in AP Telecom Circle.

As you know that due to various court cases pending on SDE seniority lists and as per the Provisions of BSNL MSRRs the promotion from SDE to DE are being issued on adhoc basis instead of regular basis by BSNL C.O. and on arising vacancies in DE/AGM (seniority cum fitness quota) these adhoc DEs/AGMs are being regularized wherein these executives are not getting any monetary benefit.

Also on their promotion to DE/AGM on adhoc basis, first BSNL C.O. is giving them outstation postings on inter-circle transfer basis and thereafter circles are issuing posting orders to outstations as per their requirements. Hence, further on regularisation as DE from DE adhoc is not at all justified since there is no monetary benefit as well as no higher responsibility is given.

To meet out the shortage/deficiencies of DEs in some SSAs of AP Telecom Circle, Our Association has suggested that by giving local officiating promotions, the shortage can be fulfilled.

It is also bring to your kind notice that some of the executives are left with reasonably less service and some were recently returned from Hard Tenure Circles/SSAs. Hence, these transfer orders are not as per the norms.

We would, therefore, request you to kindly intervene in the matter, so that untimely and unjust transfer orders of DEs/AGMs on their regularisation are immediately cancelled. It will save BSNL's money on transfer grant and hardship of the executives.

With kind regards,

Yours Sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:- Shri A K Jain, Sr. GM (Pers.) BSNL C.O. New Delhi.