

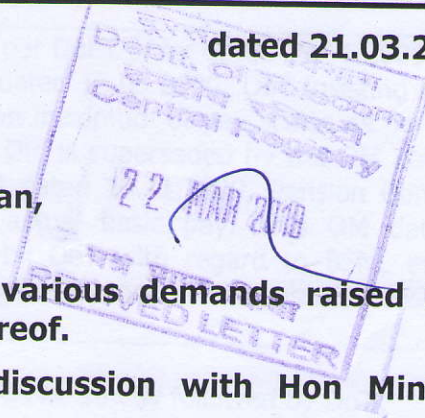
All Unions and Associations of BSNL

No: UA/2017/10

dated 21.03.2018.

To

**Smt Aruna Sundararajan,
Secretary (Telecom),
Govt. of India, Sanchar Bhavan,
New Delhi, 110001**



Sub:- Follow up actions on the various demands raised by All Unions and Associations of BSNL – request thereof.

Ref:- Assurances given in the discussion with Hon Minister of State for Communications on 24.02.2018.

Respected Madam,

Kindly recall the discussions held with Hon'ble Minister of State for Communications (I/C) on 24.02.2018 in the presence of your goodself, SST, CMD/BSNL, Joint Secretary (Admn), Director (HR)/BSNL and other senior officers of DoT. We are extremely grateful to Hon'ble Minister of State for Communications (I/C) as well as all the senior officers of DoT and BSNL for the very positive response and outcome of the meeting.

Since minutes of the meeting were not issued, the various demands of the Unions and Associations of BSNL and the assurances given by the Hon'ble Minister of State for Communications (I/C) in the meeting is reproduced herewith for ready reference please.

1	Demand	3 rd Pay Revision w.e.f 01.01.2017 with 15% fitment as recommended by BSNL Board.
	Assurance given by Hon'ble MoSC on 24.02.18	After discussion, Hon'ble Minister reiterated the commitment to extend 3 rd Pay Revision to BSNL employees and assured to take up the matter in the Union Cabinet for getting the approval for implementation of 3 rd Pay Revision in BSNL, by relaxing the affordability clause. For that purpose, Secretary (T), will take-up the matter with Secretary/DPE.
2	Demand	Pension Revision on IDA scales for the pre-2017 Govt pensioners retired from BSNL service. The pension for the Govt pensioners retired from BSNL is paid from the consolidated Fund of India, on IDA scales, as per the provisions of Rule 37A. The pension revision of BSNL Pensioners is no way connected with the Pay revision of serving BSNL employees or the affordability or paying capacity of BSNL. The fitment of 15% is already decided by Union cabinet. As done during the 2 nd Pay Revision, DoT should move a Cabinet note for pension revision with the 15% fitment for the Govt Pensioners retired from BSNL.
	Assurance given by Hon'ble MoSC on 24.02.18	DoT will take immediate necessary action for the Revision of Pension for the employees retired from BSNL.
3	Demand	4 G spectrum allotment based on the DPR submitted by BSNL.
	Assurance given by Hon'ble MoSC on 24.02.18	Govt is committed to BSNL's growth and will take necessary actions immediately to allot 4G spectrum to BSNL based on the DPR submitted by BSNL.

All Unions and Associations of BSNL

4	Demand	pay scales as per DoPT order dated 19.11.2009, issued in supersession of DoPT OM dated 15.05.2000. DoT insisting for payment of Pension Contribution on maximum of pay scales as per OM dated 15.05.2000. However this OM is superseded by the OM dated 19.11.2009. As per the latest OM dated 19.11.2009, Pension Contribution is to be paid only on the actual basic pay. This OM dated 19.11.2009 is not implemented by DoT with regard to BSNL employees. As a result, BSNL is paying huge amount in excess as Pension Contribution for the last 11 years.
	Assurance given by Hon'ble MoSC on 24.02.18	Govt orders will be strictly followed by DoT.
	Demand	2 nd PRC related issues.
5	Assurance given by Hon'ble MoSC on 24.02.18	The issues pertains to DoT will be settled in DoT. It can be separately discussed with Secretary, DoT.

At the end of the meeting, Hon'ble Minister assured that some positive developments will be visible from the end of March, 2018 itself. Further, Hon'ble Minister has directed the Unions and Associations to have meeting with your goodself on the issues.

It is requested to kindly take necessary actions immediately to resolve the above demands as assured by the Hon'ble Minister in the presence of senior officers of DoT and BSNL. **It is also requested to grant a meeting to us in the first week of April, 2018.**

With kind regards,

[Signature]
(A. ABHIMANYU)
GS, BSNLEU

[Signature]
(K. JAYAPRAKASH)
GS, BSNLEU (PNTD)

[Signature]
(C. SINGH)
GS, NATE

[Signature]
(N.D. RAM)
GS SEWA BSNL

[Signature]
(SORESH KUMAR)
GS BSNLMS

[Signature]
(K. SEBASTIAN)
GS/SNEA

[Signature]
(N. Kabeer D.)
GS BSNLDA

Copy for kind information to:

1. Shri Manoj Sinhaji, Hon'ble Minister of State for Communications (I/C), GOI, ND.
2. Shri N. Sivasailam, Special Secretary (Telecom), DoT, Sanchar Bhawan, New Delhi
3. Shri Prabhas Singh, Member (Services), Telecom Commission, Sanchar Bhawan, ND.
4. Smt Anuradha Mitra, Member(Finance), Telecom Commission, Sanchar Bhawan, ND.
5. Shri Anupam Shrivastava, CMD/BSNL New Delhi.
6. Smt. Sujata T. Ray, Director (HR)/BSNL Board, New Delhi.
7. Shri Amit Yadav, Joint Secretary (A)/DoT, Sanchar Bhawan, New Delhi.