

UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS
NEW DELHI

No. : UF/EA/DIR (HRD)/2008-09

Dated 16.10.2008

TO,

Shri Gopal Das
Director (HRD),
BSNL, New Delhi.

Sub: Imposition of restrictions in terms of educational qualification and age unwarranted and untenable – LDCE to fill 25% MT posts regarding.

Sir,

It is in continuation to our discussions, we had on 15.10.2008 regarding framing of Gr. A RRs in BSNL and imposition of restrictions in terms of educational qualification and age in LDCE internal quota to fill up 25% MTs posts. We have quite explicitly mentioned in the Joint committee that was constituted to finalize Gr A RRs that Limited Departmental Competitive Examination to fill up 25% posts of MTs should be open to all the executives, regardless of educational qualification and age.

In this context, we want to categorically state that the instructions of DOP&Trg relating to holding of internal competitive examination are quite unambiguous and forthright as far as educational qualification and age to appear in the said examination is concerned. The very objective and meaning of LDCE is defeated and rendered in fructuous if people who are otherwise eligible in terms of qualifying service and other eligibility conditions are debarred from appearing in the internal competitive examination by imposing restrictions based on educational qualifications and age. It no longer remains an internal competitive examination.

In fact, whenever and wherever restrictions have been imposed in terms of age and educational qualifications for being eligible to appear in LDCE, the same have been struck down by Courts on grounds of discrimination and denial of equal opportunities. We have numerous Court Judgments to support this fact.

We thus request you to kindly ensure that the internal competitive examination to fill up 25 % posts of MTs is open to all the executives, irrespective of their age and educational qualifications. Provisions in Gr A RRs may accordingly be incorporated.

We also want to make it emphatically clear that if the Management makes any arbitrary attempt to debar executives from appearing in the LDCE by imposing restrictions based on age and educational qualifications and accordingly incorporates provisions in Gr A RRs, we shall be very strongly opposing organisationally this move of the Management, and Gr A RRs with such prejudiced and biased provisions shall not at all be acceptable to us, under any circumstances. Management should not have any kind of misgivings in this regard, whatsoever.

With kind regards,

Yours Sincerely,


(Prahlad Rai)

General Secretary, AIBSNLEA


(G.L. Jogi)

General Secretary, SNEA(I)