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No. AIBSNLEA/CHQ/PGM (BW)/2014

DATED: 16.10.2014

To

**Shri M.A. Khan,
ED (NB),
BSNL Corporate Office,
NEW DELHI-110001**

Subject: Regarding external Civil works for Gujarat State Road Transport Corporation by BSNL Civil Wing Gujarat.

Respected Sir,

It is learnt that the BSNL Civil wing of Gujarat Circle is going to take up the supervision of the civil work of Gujarat State Road Transport Corporation (GSRTC) as an external work, at their terms and conditions. The GSRTC works include quality control with supervision, measurements and billing of the work done by the contractors etc. In view of this, following points needs to be considered before undertaking these works.

BSNL Civil wing follows the CPWD Works Manual for all the departmental works wherein proper guidelines for taking up the deposit works are clearly mentioned. However, for taking up these external works from GSRTC, the BSNL Civil Wing is going to make an MOU for execution of the works at very lower rates of 3.40% than the standard norms i.e. 7.75% prescribed for such works in the CPWD Works Manual. The works can never be viable for such a meager fee of 3.40% of the tender value which includes complete supervision with quality control, measurement and billing of the work.

The proposed GSRTC works are very much scattered and located at remote places away from the location of BSNL Civil Sub Divisions/ Divisions. Also, these works will require continuous supervision and presence of field staff i.e. JTO(C)/SDE(C). At present many Civil Sub Divisions in Gujarat are operating single headed by SDE(C) without JTO(C), clerk and peon. Therefore, due to shortage of the field staff particularly JTO & SDE, it will be very difficult to handle these works in addition to their own departmental works.

The GSRTC works are based on state PWD work pattern. The technical guide lines, rules and regulations, specifications, clauses and conditions of contract and the work culture are quite different from CPWD, hence, it will be very difficult to achieve quality works within given time limits. This will result in contractual complications and disputes. Moreover, the department is making MOU treating all GSRTC works of different locations as a single work which may also lead to less earning and will result in contractual problems.

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Seeing the nature and quantum of civil works of GSRTC, it is obvious that the entire field staff of BSNL Civil Wing will have to remain engaged in concreting and supervision continuously for many days which will be very difficult along with routine BSNL works.

Also, looking to the remotely placed and interiorly located GSRTC sites, transportation facility will be required for timely mobility of staff as well as tools and plant, leveling instrument etc. This will also increase TA/ DA expenses of staff.

In the above mentioned situation, if the MOU for supervision work is finalized with GSRTC, it will result in all controversial circumstances and damage badly, the moral of the field staff of Civil Wing, productivity of works and ultimately the overall image of the BSNL Civil Wing within the organization as well as in GSRTC. Looking to the all above circumstances, AIBSNLEA strongly protest this type of field work of GSRTC and it is request to direct the Chief Engineer (Civil) Gujarat Zone not to undergo for MOU with GSRTC.

However, it is pertinent here to mention that the field staff of BSNL Civil Wing is always thinking of the betterment of the department as a whole. They never shirk from their responsibility. They have completed recently, external works of DOT, ESIS, Defense (NFS) etc successfully. It is therefore advisable to seek and accept for external works on our own estimates and tenders with CPWD terms, conditions and specifications.

With kind regards,

Yours sincerely

Sd/-
(Prahlad Rai)
General Secretary

Copy to: The PGM (BW), BSNL Corporate Office, NEW DELHI-110001 for kind information and necessary action please.