

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



**Central Headquarters
New Delhi-110001**

**President
S. Sivakumar**

Mob:9486102121
E-mail:presidentaibsnlea@gmail.com

**General Secretary
Prahlad Rai**

Mob:9868278222
E-mail:gsaibsnlea@gmail.com

**Financial Secretary
T.C. Jain**

Mob:9868188748
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/Dir (HR)/2017

Dated 18.07.2017

To,

**Mrs. Sujata Ray,
Director (HR), BSNL Board,
New Delhi-110001**

Subject: Preponement of Financial Up gradations of 1999 JAOs in Kerala on the analogy as done in other Circles - reg.

Respected Madam,

We would like to draw your kind attention that there are 36 JAOs of 1999 batch working in Kerala Circle. In accordance with the provisions detailed vide Para 1(1)(d)(7) of BSNL orders dated 18.01.2007, they have been promoted to the E2 scale (Rs 11875-300-17275) equivalent to AAO with effect from 01.04.2004. When several circles granted the above promotion and Kerala Circle was not issuing orders for the promotion, they have approached the Hon'ble CAT Ernakulam and the CAT was pleased to order promotions to Kerala JAO 1999 also as given in the other circles. Accordingly these JAOs were promoted to E 2 scale with effect from 01/04/2004 as per the above Para 1(1)(d)(7) of EPP.

Now kindly refer CO BSNL letter number 400-172/2015 Pers.I dated 02.09.2015 on the subject cited above, wherein it has been decided by the competent authority that the promotion to the cadre of AAO/Sr. AO allowed by DOT/BSNL during the period 1.10.2000 to 30.9.2004 may be treated as post based promotion in EPP, only for the purpose of counting as a residency period for First Time Bound Up-gradation as per clause [3][3.1] under the heading 'First Up-gradation in EPP.

It is submitted that, promotion given to these officers in the grade of AAO from 1.4.2004 which was earlier treated as time bound promotion, may be treated as a post based promotion with reference to the CO BSNL letter No. 400-172/2015 Pers I dated 02.9.2015 and subsequent clarification issued on dated 14.01.2016 and 28.11.2016 respectively.

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Many circles like Corporate Office, Maharashtra Circle, Karnataka, Andhra Pradesh, Madhya Pradesh, Gujarat, Chennai etc have issued promotion orders to JAO 1999 batch based on the letter dated 02/09/2015 and clarification dated 14/01/2016. But in Kerala Circle, they are denying the preponement of time bound up-gradation as was given in the other circles on some flimsy grounds.

Our Circle is pursuing the case vigorously for a pretty long time but the circle administration seems to be adamant in not giving the legitimate promotion to this small group of deprived executives. Even after receiving the order and two more clarifications on it, Kerala Circle administration is again seeking clarification from Corporate office vide GM HR No.HR-II/6-6/TB/TB-VIII/2015-16/26 dated 25/05/2017 which is something to delay the case some more time .

It is learnt that no reply to this letter has been given by the respective cell of BSNL Corporate Office. Many of the affected executives in Kerala have retired without getting the expected benefit.

We would, therefore, request you to kindly intervene in the matter and arrange to issue the required clarifications to the Kerala Circle to render justice to the affected executives of Kerala Circle.

With kind regards,

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy to:

1. Shri D. Chakraborty, PGM (Pers.), BSNL Corporate Office, New Delhi – 110001
2. Shri Sunil Kumar, GM (FP), BSNL Corporate Office, New Delhi – 110001