

BRIEF OF THE DISCUSSIONS HELD IN THE JOINT CHQ OFFICE BEARERS MEETING OF
AIBSNLEA AND SNEA(I) HELD AT NEW DELHI ON 9.3.2010

A meeting of the joint CHQ office bearers of AIBSNLEA & SNEA(I) was held on 9.3.2010 at Andhra Association Bhawan, Lodhi Institutional Area, New Delhi. 20 members from AIBSNLEA and 16 members from SNEA(I) were present.

Com K. Satyanarayana, President of AIBSNLEA, welcomed members of both AIBSNLEA & SNEA. He informed that this meeting is a historic event.

After self introduction, Com S.L. Reddy, President SNEA(I), welcomed one and all. He informed that the decisions taken in this meeting will have affect on the BSNL management and requested all the members to co-operate and be cautious on the issues to be discussed.

Com G.L. Jogi, GS SNEA, highlighted the success achieved through united efforts of both the Associations in resolving key issue of finalizing Gr A RRs, implementation of the recommendations of 2nd PRC, finalizing transfer policy etc., after the joint meeting of the Circle Secretaries of both the Associations at Hyderabad in Dec.,08. He informed that BSNL was the first PSU to get 2nd pay revision. This was possible due to the joint efforts of both the Associations. He also emphasized on the need of strengthening the United forum of BSNL executives so as to effectively and successfully meet the future challenges.

Com Prahlad Rai, G.S. AIBSNLEA, in his speech informed about various achievement made by the united forum like implementation of Executive Promotion Policy, Perks and Allowances, DPC to fill up all STS posts in all disciplines, Transparent Transfer policy and its modification with correction, GSM mobile connection to all executives, Regularisation of Group A level executives and finalization of BSNL MS RR. He informed that this joint meeting will be a historic one. He further informed that joint efforts are being made to remove the deficiencies in BSNL MS RR.

Com Rai also informed that the joint meeting has been called to discuss about the future organizational Action programmes against non-settlement of long pending legitimate HR issues including ITS officers absorption in BSNL and expressed that unless a strong struggle is made, ITS officers absorption issue will not be settled.

He further stated that besides the issue of membership verification, the issues arising out of Shri. Sam.G. Pitroda committee viz. 30% disinvestment, VRS, unbundling of UG cables, inter circle mobility on BSNL network to private operators etc. are also to be discussed.

He mentioned that perhaps BSNL Management is not happy due to the joint approach of both the associations and want to divide our unity. Com Rai suggested that after the membership verification, the majority Association should be given due representation in the BSNL Management.

Shri Prahlad Rai informed that the meeting has been convened based on the proposal given by Shri G.L. Jogi, GS SNEA regarding unification of both the associations in CWC meet Chennai and AIBSNLEA has discussed the issue in the said CWC meeting held at Chennai and taken a decision for unification of both the associations, in case SNEA is willing to it, after finalizing the modalities, etc.


Com K. Satyanarayana informed the situation of joint forum, present status of non-executive association as regards the support towards the Joint Forum due to pending pay revision of non-executives and requested all the members to come out with the suggestions.

After elaborate discussions, the resolutions were unanimously adopted.

Com. Prahlad Rai while extending sincere thanks to all the members for their unqualified support in getting resolved the important issues during the period, he mentioned that our United efforts will continue and pending issues will also be resolved to the satisfaction of our members. He hope that SNEA(I) CWC at Manali will take decision for Unification of both the Associations as proposed by Com. Jogi in CWC Chennai of AIBSNLEA..

Com G.L. Jogi, while extending his support to the base level members of both the Associations in helping CHQ to resolve some contentious issues unitedly, reiterated the joint meeting that the strategy of the manner to face the upcoming membership verification will be discussed and decided by SNEA(I) in its ensuing CWC meet at Manali on 8th/9th April. 2010 and that the facts mentioned by him in the CWC meeting of AIBSNLEA at Chennai towards further consolidation of unity of both the Associations would be duly placed before ensuing CWC meeting of SNEA(I) at Manali for its consideration..

Shri K.P. Nair, AGS, AIBSNLEA on behalf of the United Forum extended sincere thanks to all the members for attending the function in spite of busy schedule and year ending. He also extended sincere thanks to Shri K. Satyanarayana for the support by way of giving the accommodation of Andhra Association Bhawan for the stay and meeting. He further thanked all the members of Andhra Association Bhawan and CHQ office bearers at Delhi for the excellent arrangement.


G.L. JOGI
GS SNEA


PRAHLAD RAI
GS AIBSNLEA

The following four important resolutions were unanimously adopted.

A) Resolution on Membership verification.

United forum of BSNL Executives' Associations which met at New Delhi on 09.03.2010 unanimously resolved to urge upon the BSNL management to address the following serious discrepancies contained in the draft circular for membership verification of Executives' Association in BSNL.

- a) Verification of membership should be conducted through secret ballot instead of check off system.
- b) There has to be only one Single Representative Association. However, the status of support association should be raised from a minimum of 5% to a minimum of 15%.
- c) The majority association be given due representation in the Board of BSNL.
- d) Elimination of the **Note** under the para "Associations other than majority representation associations" on page no. 2.
- e) Regarding Structure/Size of the Executive Bodies as mentioned under para 5 clause 6 & 7- the structure of the Association shall be allowed to be operated by its constitution in terms of its levels of functioning and membership and the number of office bearers at SSA/Circle and CHQ level should be 15 and 21 respectively.
- f) Categorisation :-

All erstwhile Group 'A' & Group 'B' officers of Department of Telecom having taken Permanent absorption in BSNL or recruited by BSNL and belonging to the cadres of JTOs /JAOs or equivalent up to the DGM (SG)/GM/PGM **should be grouped as " Executives " for the purpose of verification, recognition and representation .**

- g) Eligibility :-

All the regular working Executives should only be eligible and entitled for the membership of the Association.

h) Recognition :-

After verification, the association which secures the highest number of votes with a minimum of 35% of working executives or more of the total number of Executives as defined in the Para -1 , should only be accorded recognition . No other association should be given any kind of recognition /representation.

i) Check-Off System :-

The facility of Check-Off i.e., deduction of subscription through pay should be permitted to only recognized association. The association in addition to subscription can collect donations from its members through Check-Off.

j) Amendment to the Constitution :-

The Association should be free to amend its constitution by obtaining the approval of the appropriate forum defined in its constitution and same may be intimated to the SR Cell.

B) Resolution on immediate repatriation of unabsorbed ITS officers:

United Forum of BSNL Executives' Associations which met at New Delhi on 09.03.2010 unanimously resolved to urge upon the Secretary DOT, Govt. of India, to immediately repatriate ITS officers not having opted for absorption in BSNL, failing which the members of the United Forum shall be compelled to resort to trade union actions.

United Forum assures the Secretary, DOT, Govt. of India that, in the event of repatriation of unabsorbed ITS officers, the members of the United Forum shall maintain the services of BSNL without any interruption due to the absence of ITS officers.


It was further resolved that the resolution regarding ITS absorption be adopted by the Joint Forum also.

C) Resolution on the recommendations of Pitroda Committee:

It was resolved that General Secretaries of both the Association of United Forum will study and analyse the recommendations of Sam Pitroda Committee in detail after which they shall firm up the comprehensive response to the recommendations of the committee. General Secretaries, if required, shall seek the assistance from professionals while responding to the committee report.

D) Resolution on settlement of pending HR issues:

United Forum shall immediately launch Organizational Action Programmes for the settlement of pending HR issues. General Secretaries of both the Associations are authorized to finalise the programmes of action, mode, strategy and the date of commencement according to the needs.


G.L. JOGI
GS SNEA(India)


PRAHLAD RAI
GS AIBSNLEA