

# JOINT FORUM OF BSNL ASSOCIATIONS / UNIONS OF EXECUTIVES & NON-EXECUTIVES NEW DELHI

JF/GL

16.02.2009

The Chairman & Managing Director  
Bharat Sanchar Nigam Limited  
Bharat Sanchar Bhawan  
New Delhi-110001

**Sub: Absorption of ITS Officers – Agitational Programme**

Sir,

Despite the fact that eight years have passed after formation of BSNL and most of the executive and non-executive employees have absorbed in BSNL, most of the ITS Officers numbering about 1500 are yet in DOT and working on deputation in BSNL. This dual policy on absorption has resulted in great resentment amongst BSNL executives and non-executives.

The management from top to SSA levels are headed mainly by ITS Officers who have responsibilities to lead the company to better prospects and development. But unfortunately, due to non-absorption of these officers in BSNL as also due to the fact that the concerns raised by ITS Officers are not settled, the development, expansion and efficiency of the BSNL have been seriously compromised. The market share, income and profit have gone down sharply and more than one crore landlines stands surrendered. The non-absorption of ITS Officers is one of the main reasons for this sad situation. This cannot be allowed to continue.

The Joint Forum of BSNL Associations / Unions of Executives and Non-Executives in its meeting held on 12<sup>th</sup> February 2009, discussed the issue in detail and has decided to organise the following agitational programmes, including strike for an early settlement of the issues.

1. Observation of Black Day by wearing Black : 24<sup>th</sup> February 2009  
Badges and organising demonstrations
2. One-day Dharna : 17<sup>th</sup> March 2009
3. One-day Strike : 25<sup>th</sup> March 2009

**If not settled even then, Indefinite Strike will be organised.**

The Joint Forum demands the government and management to settle the issues early.

Yours Faithfully,

*C.A.N. Yambh*  
G.S. BSNLEU

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W (President)  
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(SURESH KUMAR)  
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(HARI SINGH)  
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(RUDRA PAL SHARMA)  
President, BSNLOA