

Bharat Sanchar Nigam Limited
(A Govt. of India Enterprise)
Corporate Office :: Pers. Branch
4th Floor, Bharat Sanchar Bhavan, Janpath, New Delhi – 110 001

F.NO.BSNLCO-PERS/14/2/2023-PERS. LEGAL

dated 11-05-2023

ORDER

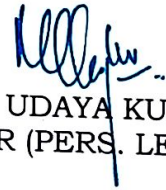
Sub: Integration of HR Functions in respect of Finance stream – reg

Ref: This office order No.BSNLCO-PERS/15(11)/11/2022-PERS1 dated 28-02-2023

Reference is invited to the certain proposal of PGM(EF), BSNL CO and some clarifications sought by PGM(F), Punjab in connection with instructions / procedure conveyed vide this office order dated 28-02-2023 on the subject matter. The issues raised by PGM(EF), BSNL CO and PGM(F), Punjab Circle have been considered by the Competent Authority and accordingly, the following clarification / procedure is hereby conveyed for processing the HR related matters/issues of Finance Vertical in BSNL CO, New Delhi and in Circles concerned:

- i. As per the New Recruitment Rules, 2023 of JAO notified on 31-12-2022(A/N), CGMs of the respective Recruiting Circle shall be the appointing authority in respect of JAOs.
- ii. In BSNL Corporate Office, PGM(EF) may initiate/process the HR related cases including transfer & posting of Finance cadre and the same shall be forwarded to Personnel Branch for examining and processing the cases/proposals for ensuring uniformity in HR issues at par with all other streams / cadres. The Personnel Branch will seek the requisite approval of Director (HR) or CMD as the case may be and forward the cases back to Finance Wing for further necessary action.
- iii. All the issues of HR related in respect of Finance Vertical in Circles may be initiated/ processed by IFA of said Circle and send the said proposals to HR Unit for examination / obtaining approval from CGMT or concerned competent authority. HR unit will convey the said approval to IFA unit of Circle concerned for issuing final orders.
- iv. All the roles of OTP (online Transfer portal) requests of Finance Vertical shall be assigned to PGM(EF) in BSNL CO and PGM(F)/GM(F)/IFA of Circle concerned.

This issues with the approval of the competent authority.



(M UDAYA KUMAR)
DEPUTY GENERAL MANAGER (PERS. LEGAL)

Copy to:

1. PPS to CMD/ PPS to all Directors of BSNL Board
2. The CVO, BSNL New Delhi
3. All CGMs/Heads of Administrative Units
4. PPS to GM(Pers), BSNL CO, New Delhi
5. PGM(EF), BSNL CO, New Delhi
6. PGM(EF), BSNL Punjab Circle
7. Sr.GM(CIT)/DGM(Pers.ERP) – with a request to assign the roles of OTP in respect of Finance Personnel to PGM(EF) in BSNL CO and to PGM(F)/IFA in Circles concerned.
8. CLO(SCT)/AGM(VO CO), BSNL CO
9. AGM(CSS/OL) for Hindi Version
