



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
कार्मिक शाखा, निगम कार्यालय
चौथा तल, भारत संचार भवन,
जनपथ, नई दिल्ली 110 001

No. BSNLCO-PERS/15(11)/2/2024-PERS1

Dated 14.03.2024

Subject: Amendment in BSNL Employees Transfer Policy—exemption of BSNL employees from routine/rotational transfer.

Approval of the competent authority is hereby conveyed for amendment of Clauses 6(h), (i) & (j) inserted earlier under BSNL Employees Transfer Policy vide BSNL CO letters No. 6-1/2007-Restg.Vol.III dated 24.11.2014 & 07.04.2016 and the following modifications under these Clauses are hereby issued in supersession of above said letters dated 24.11.2014 and 07.04.2016 with regard to exemption of BSNL employees from the exercise of routine/rotational transfer:

Clause 6(h)	<p><i>As far as possible, the employees with 'Specified Disabilities' as defined in the Schedule to RPwD Act-2016 may be exempted from the routine exercise of transfer/rotational transfer and be allowed to continue in the same job, where they would have achieved the desired performance. Further, preference in place of posting at the time of transfer/promotion may be given to the persons with disability subject to the administrative constraints.</i></p>
Clause 6(i)	<p><i>An employee who is a care giver of dependent daughter/son/parents/spouse/brother/sister with 'Specified Disabilities', as certified by the certifying authority as a person with benchmark disabilities as per Section 2(r) of the RPwD Act-2016, may be exempted from the routine exercise of transfer / rotational transfer subject to administrative constraints. The term 'Specified Disability' in the Schedule to RPwD Act-2016 include.....</i></p> <p><i>1. Physical Disability:</i></p> <p><i>A. Locomotor Disability including -</i></p> <p><i>(a) Leprosy Cured Person</i></p> <p><i>(b) Cerebral Palsy</i></p> <p><i>(c) Dwarfism</i></p> <p><i>(d) Muscular Dystrophy</i></p> <p><i>(e) Acid Attack victims</i></p> <p><i>B. Visual Impairment including -</i></p> <p><i>(a) Blindness</i></p> <p><i>(b) Low-vision</i></p> <p><i>C. Hearing Impairment including -</i></p> <p><i>(a) Deaf</i></p> <p><i>(b) Hard of Hearing</i></p> <p><i>D. Speech and Language Disability</i></p>

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14.3.2024

	<p>2. Intellectual Disability including - (a) Specific Learning Disabilities (b) Autism Spectrum Disorder</p> <p>3. Mental Illness</p> <p>4. Disability caused due to - (a) Chronic Neurological conditions, such as- (i) Multiple Sclerosis (ii) Parkinson's Disease</p> <p>(b) Blood Disorder - (i) Haemophilia (ii) Thalassemia (iii) Sickle Cell Disease</p> <p>5. Multiple Disabilities (more than one of the above 'Specified Disabilities') including Deaf Blindness.</p> <p>6. Any other category of 'Specified Disabilities' as may be notified by Central Government through further amendments/clarifications issued from time to time.</p> <p>The definition of 'Specified Disabilities' referred herein shall be as defined in the Schedule to RPwD Act-2016.</p>
Clause 6(j)	<p>The definition of 'Specified Disability' for the purpose of Clause 6(h) & (i) above would be same as defined under RPwD Act-2016 notified by Government of India and any further amendments/clarifications issued by Government of India in this regard from time to time.</p>

2. To the extent above, Clauses 6(h), (i) & (j) of the BSNL Employees Transfer Policy stands amended.

This issues with the approval of competent authority.

(जी.पी.विश्वोई/ G.P. Vishnoi)

उप महाप्रबंधक (कार्मिक-डीपीसी-एसएम)

Dy. General Manager (Pers. DPC-SM)

To

1. PPS to CMD, BSNL
2. PPS to functional Directors of BSNL.
3. PPS to CVO, BSNL.
4. All Heads of Circles (Territorial/Non-Territorial).
5. All CGMs/PGMs/Sr.GMs/GMs/CLO(SCT), BSNL CO.
6. General Secretary, SNEA/AIGETOA/SEWA.
7. OL Section for Hindi version.
8. BSNL Intranet portal.

(मूल चंद/Mool Chand)

सहायक महाप्रबंधक (कार्मिक नीति)

Assistant General Manager (Pers. Policy)