



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2013-14

Dated:- 18.07.2013

To,

Shri R.K. Upadhyay,
CMD, BSNL,
New Delhi-110001.

Subject: - Treatment of deployed ITS (Gr.'A') officers of DOT- clarification reg. admissibility of allowances- our concern thereof.

Ref.:- 1. BSNL C.O. No.-15-01/2012-PAT (BSNL) dated 21st May 2013.
2. BSNL C.O. No. 15-01/2012-PAT (BSNL) dated 17th July 2013.

Respected Sir,

In continuation to our earlier letter dated 27.05.2013, wherein we have drawn your kind attention in the above cited references and subject matter that BSNL management has issued orders in favour of ITS officers, on deputation in BSNL, that "During the period of their deployment in BSNL/MTNL, they will continue to be Government servants and will draw pay and allowances as are admissible to the Government officers of the equivalent grade and further the clarification has been issued on 17th July,2013 as under:- .

(i) All Government allowances like Transport Allowance, Family Planning Allowance, Children Education Assistance, Training Allowance and House Rent Allowance may be paid to ITS Officers deployed in BSNL w.e.f. 11.03.2013 at Central Govt. rates. Transport allowance shall not be admissible to those officers who are otherwise entitled for staff car.

The details of various OMs / guidelines regarding various Central Govt. Allowances are available on Department of Expenditure / DOP&T websites. The same may be obtained from these websites.

The payment of BSNL specific allowances like Professional Upgradation Allowance, Furnishing Allowance, Re-imburement of Electricity and Entertainment charges at residence, etc. shall be discontinued to the ITS Officers deployed in BSNL w.e.f. 11.03.2013.

Accordingly, circles are requested to make recoveries or payment of allowance to such deployed ITS officers w.e.f. 11.03.2013

(ii) With regard to medical facilities in CGHS areas, deployed ITS Group A officers may be requested to apply / arrange/obtain CGHS Card within two months from the date of issue of these orders and till such time they may be allowed to avail medical facility as per BSNL MRS.

In non-CGHS areas, deployed ITS Group A officers may be allowed to get re-imburement of expenditure incurred on outdoor treatment as per CS (MA) Rules, 1944.

For indoor treatment, they may take treatment from any of the Hospitals recognised by State Govt./ CGHS Rules as per provisions of CS (MA) Rules, 1944.

(iii) ITS officers deployed in BSNL are entitled to avail All India LTC / Home Town LTC and upto 10 days Earned Leave encashment while availing LTC w.e.f. 11.3.2013, as admissible to Govt. officers.

Whereas, as per DOP&T OM No.-6/8/2009-Estt. (Pay-II) New Delhi the 17th June,2010 regarding "Transfer on deputation/foreign service of Central Government Employees to ex-cadre posts under the Central Government/ State Governments/Public Sector undertakings/Autonomous Bodies, Universities/ UT Administration, Local Bodies etc. and vice-versa- Regulation of pay, Deputation (duty) Allowance, tenure of deputation/foreign service and other terms and conditions", para 7.6 admissibility of allowances and benefits while on deputation/foreign service i.e. **"such allowances as are not admissible to regular employees of corresponding status in the borrowing organization shall not be admissible to the officer on deputation/ foreign service, even if they were admissible in the parent organization."** (Copies enclosed as ready reference)

Hence, the above referred orders have been issued in violation of the DOP&T OM as well as ignoring the viability of BSNL. Earlier, BSNL management on the pretext of continuous losses in BSNL has stopped the allowances of BSNL employees i.e. LTC, encashment of leave and cash payment of medical claims etc. So these are arbitrary, unjust and discriminatory orders of BSNL management. It has caused serious frustration, unrest and resentment amongst the BSNL employees.

Moreover, MTNL Corporate office vide letter no. MTNL/CO/Pers./6147/2012/PA-19/168 dated 16.06.2012 (Copy enclosed) has kept the above order in abeyance.

We would, therefore, request you to kindly intervene in the matter so that all the allowances given to deputationist are also given to BSNL absorbed employees or the above referred illegal orders are immediately withdrawn.

With kind regards,

Yours Sincerely
-sd-
(Prahlaad Rai)
General Secretary

Enclosed: As above.

Copy to:

- (1) Shri M.A.Frooqui, Chairman TC & Secy (T) DOT, Govt. of India, New Delhi-110001.
- (2) Smt. Rita Teatota, Addl. Secy (T), DOT, Govt. of India, New Delhi-110001.
- (3) Shri A.N.Rai, Director (EB/HR) BSNL Board, New Delhi-110001.
- (4) Shri K.C.G.K. Pillai, Director (Fin.), BSNL Board, New Delhi-110001
- (5) Shri R.K. Goyal, GM (Estt.), BSNL C.O., New Delhi-110001