

**JOINT FORUM OF BSNL NON-EXECUTIVES / EXECUTIVES
UNIONS / ASSOCIATIONS**

Central Headquarters, New Delhi – 110001

No. JF/CHQ/MoC&IT/2009

Dated 08.10.2009

To,

Thiru A. Raja
Hon'ble MoC&IT
Govt. of India
New Delhi - 110001

Subject : Immediate absorption of ITS officers in BSNL-regarding.

Hon'ble Sir,

We are constraint to bring to your kind notice that despite the assurances given by CMD BSNL and Secretary (Telecom), in the informal / formal meetings, regarding completion of absorption process of ITS officers in BSNL, the same remains unresolved. In the meeting held under chairmanship of CMD, BSNL on 16.03.2009 with the Unions and Associations of Joint Forum in response to our notice for Dharna / Strike demanding immediate absorption of ITS officers in BSNL, we were assured that **"BSNL will make efforts to ensure that the process of absorption of Gr. A officers is settled by the Govt. by December, 2009"** but it seems that BSNL Management has not taken serious steps to complete the ITS officers absorption in BSNL and do not have appropriate contingency plan in case sufficient number of ITS officers do not opt for absorption in BSNL. It was explained that appropriate action has been initiated for recruitment of middle management level officers. Accordingly the notification for recruitment of DGMs was issued and now the same is stayed by Hon'ble CAT, Allahabad on the SLP filed by some unabsorbed ITS officers and it is understood that BSNL Management has decided to defer the DGM recruitment process for one year under the pressure of ITSA. Similarly the regularisation of adhoc STS level BSNL Executives is also being delayed on one pretext or other so that the vacant DGM posts cannot be filled by the existing BSNL Executives.

After the formation of BSNL, 9 years have passed and most of the non-executives and executives have been absorbed in BSNL but most of the ITS officers numbering 1200 are yet in DOT and working on deputation in BSNL. They won't exercise option even to remain in DOT. Their aversion to take absorption in BSNL is very loud and clear that BSNL would be the sinking boat and they cannot take the decision to sink along with it. But they are eager to work in BSNL on deputation basis without taking the responsibility and having no accountability for the growth and prosperity of BSNL. They are interested to work in BSNL being the PSU, it would be able to give them more perks and other financial benefits which they will never get in DOT. Thus want to enjoy the fruits of BSNL and sailing in two boats and enjoying the benefit of

both. Being the outsiders, they are ruling over the employees of BSNL and also decide unquestionable financial benefits for themselves.

More than 3.5 lacs employees including Gr. B officers and some Gr. A officers have already taken absorption in BSNL. A few thousand of unabsorbed ITS officers cannot hold the whole system in ransom. Hence Govt. should immediately complete the absorption process of ITS officers in BSNL. It is left to the ITS officers alone to decide whether they exercise the option for absorption or not. Otherwise, they may remain in DOT if they want. There is no pressure on them to leave DOT. On our part we want that BSNL is free from deputationists. BSNL must have its own employees / officers at all levels to share equal responsibility and accountability for the viability of BSNL.

Joint Forum of BSNL Unions / Associations of Non-Executives and Executives in its meeting held on 07.10.2009 discussed the issue in detail and after analysing the situation has decided to urge your goodself to kindly intervene in the matter so that immediate absorption of ITS officers in BSNL takes place before 31.12.2009 as assured by CMD, BSNL in March 2009 and the Joint Forum agitation programme deferred on 16th Mach 2009 is not further resumed.

With kind regards,

O.A.N. Zambur
Convener, Joint Forum
General Secretary, BSNLEU

Yours Sincerely,
Prahlad Rai
(PRAHLAD RAI)
G.S, AIBSNLEA

Har Singh
(HAR SINGH) N. D. D. Colam
President (CHQ)
G.S. BTU of BSNL SYSTEMA of BSNL

G.L. Jogi
G.L. JOGI
GS, SNEAO.
S.P. Sharma
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BSNLEU

Kuldeep
Copy to: Secy NFTE - BSNL

- Shri P.J.Thomas, Secy (T), Govt. of India, New Delhi
- Shri Kuldeep Goyal, CMD, BSNL, New Delhi