

No: BSNLCO-PETS/12(11)/1/2025-PERS1

Dated: 18.12.2025

**To**

CGM BBNW  
CGM ITPC  
CGMs CNTx

**Subject: Inter/Intra Circle Transfer and Posting of Staff in BBNW, ITPC and CNTx Circles – Instructions thereof – Reg.**

The jurisdictions of CGM BBNW, CGMs CNTx and CGM ITPC extend across multiple Territorial Telecom Circles. Presently, transfers and postings of officers having all-India transfer liability within these jurisdictions are being issued by the respective CGMs.

It has come to the notice of BSNL Corporate Office that certain long-standing officers working in the above units are being transferred from one Territorial Circle to another within BBNW/CNTx/ITPC Circles ostensibly for the purpose of breaking Circle Tenure, but are thereafter being allowed to continue at the same station on grounds such as deputation, tours or specific administrative requirements. Such practices amount to circumvention of the BSNL Transfer Policy and undermine the objectives of Transfer Policy of BSNL.

Accordingly, the following instructions are issued for strict compliance with immediate effect:

- i). The CGMs of BBNW, CNTx and ITPC shall exercise transfer and posting powers or deputations only within the same Territorial Telecom Circle under their jurisdiction.
- ii). Any transfer or deputation involving movement of an officer from one Territorial Telecom Circle to another within BBNW, CNTx or ITPC shall be processed and approved exclusively by BSNL Corporate Office.

No deviation from the above instructions shall be permitted. Any proposal for relaxation, in exceptional and duly justified cases, shall be submitted to BSNL Corporate Office for prior approval.

These instructions shall supersede all previous directions on the subject to the extent they are inconsistent with this Office Order.

This issues with the approval of the competent authority.



18/12/2025  
(Nereus Barwa)  
AGM (Pers. I)

**Copy to:**

1. PPS to the CMD/PPS to All the Directors of BSNL Board, New Delhi.
2. The CVO, BSNL New Delhi.
3. Heads of Telecom Circles/Metro Districts/Non-Territorial circles BSNL
4. Unit Heads, BSNLCO New Delhi.
5. Intranet Portal/ Order Bundle/Spare Copy