

**JOINT ACTION COMMITTEE OF
ASSOCIATIONS/UNIONS
OF BSNL EXECUTIVES & NON-EXECUTIVES
NEW DELHI**

BSNL/JAC

29.05.2010

To

The CMD, BSNL,
Bharat Sanchar Bhawan,
New Delhi – 110 001.

Dear Sir

Sub:- Grant of 78.2% IDA w.e.f. 01.01.2007

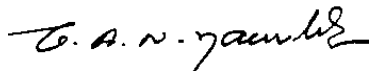
It was agreed in the meeting between Communication Minister and Joint Action Committee on 20th April that the demand of the employees for 78.2% IDA instead of 68.8% IDA already granted w.e.f. 01.01.2007, will be discussed between BSNL management and the Joint Action Committee for early settlement.

In between, it was brought to our notice that a committee has been formed with Shri. S.R. Kapoor, Executive Director (Finance) as Chairman to give recommendations in this respect. We feel that there was no need for a committee to go into this matter, which will further delay settlement.

78.2% IDA has been cleared by DPE for CPSEs and further examination of the matter is not required. Already one section of employees, those who are on deputation, has been granted 78.2%. As the Communications Minister rightly put it in the meeting on 20th April, 2010, there should be no discrimination between those who are working in BSNL.

It is, therefore, urged that 78.2% IDA w.e.f. 01.01.2007 be granted to all employees in BSNL immediately, ending the discrimination.

Yours Sincerely,



V.A.N.Namboodiri
Convener, JAC

Copy to: General Secretaries of BSNL Unions/Associations for information.