



File No. BSNLCO-PERS/15(11)/11/2022-PERS1

Dated: 28.02.2023

ORDER

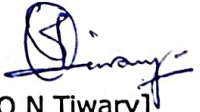
Sub: - Integration of HR Functions in respect of Employees of all streams

Ref: This office order no. 500-53/2016/ERP/Pers.I dated 24.01.2019

In order to ensure uniformity across all cadres with regard to HR related matters, approval of CMD, BSNL is conveyed for following arrangements, in supersession of the order under reference:-

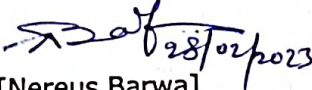
- (i) The GM(EF), BSNLCO is hereby assigned the HR related works (including transfer & posting, promotions, court cases etc.) of Finance cadre, such as initial examination of the cases and preparation of the proposals, in light of the cadre specific requirements under direction and guidance of Director(Finance). Subsequently, the proposals shall be forwarded to Personnel Branch for examining and processing the cases/proposals for ensuring uniformity in HR issues at par with all other streams/cadres. Accordingly, the Personnel Branch will seek the requisite approval of Director(HR) or CMD as the case may be.
- (ii) The concerned personnel of SEA section currently working under Personnel Branch, along with all the records/files etc. stand transferred under PGM(EF) to augment the HR related section of EF Branch.
- (iii) In the field Units also the HR issues of all the streams may be processed through HR unit of the circle. The concerned PCE/CE (Civil/Electrical) and PGM/GM(F) should initiate the proposals pertaining to their streams/cadres and submit it to the HR cell of the Circle for taking approval of the circle head as per delegation of powers.
- (iv) Above arrangements shall be effective from 01.03.2023.

This is issued with approval of CMD, BSNL.


[O N Tiwary]
Jt. GM(Pers.)
28/02/23

Copy to: -

1. PPS to the CMD/PPS to All Directors of BSNL Board, New Delhi.
2. The CVO, BSNL ND.
3. All CGMs/Heads of Administrative units
4. PGM(EF), BSNLCO
5. CGMs/PGMs/GMs BSNLCO
6. Sr. GM(CIT)/DGM(Pers.ERP)
7. CLO (SCT)/ AGM(VO CO), BSNL C.O.
8. DM [OL] for Hindi version.


[Nereus Barwa]
AGM(Pers.I)
28/02/2023

**BHARAT SANCHAR NIGAM LIMITED
CORPORATE OFFICE
(Personnel Branch)**

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 500-53/2016/ERP/Pers.I


Dated: 24th Jan, 2019

Subject: - HR integration of Finance wing of BSNL CO, New Delhi with Personnel Wing – regarding.

ORDER

With the approval of Director (HR & Finance) BSNL board , the HR integration of finance cadre(s) with O/o PGM (Personnel) BSNL CO is effected with immediate effect as follows:-

1. All HR functions viz promotion, transfer/ posting, Court cases, Grievances redressal etc of finance wing as being done by the SEA branch of BSNL CO shall be executed henceforth by the Personnel section of BSNL CO.
2. DGM (SEA) BSNL CO who is looking after personnel matters of finance cadre(s) shall henceforth directly report to PGM (Pers.) BSNL CO along with all staff and office records. Consequently, GM(FP), BSNL CO, New Delhi is offloaded with the above works.


(O.N Tiwary)
DGM (Pers-Admin)
BSNL CO, New Delhi

Copy to:-

1. Sr.PPS to CMD BSNL CO New Delhi.
2. Sr.PPS/PPS to Board of Directors BSNL CO New Delhi.
3. PS to CVO, BSNL CO New Delhi.
4. All Heads of Telecom Circles/ Administrative Units of BSNL.
5. All CGMs/PGM/GM BSNL CO New Delhi.
6. GM (FP) BSNL CO New Delhi.
7. DGM (SEA) BSNL CO.
8. Office copy.