



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

CENTRAL HEADQUARTERS
NEW DELHI-110 001

President
P. Venugopal
M. : 9968203999

E-mail : president@bsnlea@gmail.com

General Secretary
Prahlad Rai
M. : 9968276222

E-mail : gs@bsnlea@gmail.com

Financial Secretary
B. Ravindranath
M. : 9968101890

E-mail : fs@bsnlea@gmail.com

No.: AIBSNLEA/CHQ/Director (HR)/2011-12/

Dated: 10.05.2011

**To
Shri A.K Garg
Director (HR), BSNL
New Delhi-110001**

Subject: - Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale implementation of the 2nd PRC – Reg.

Reg : a) BSNL Corporate office letter No. 2-8/2009-PAT (BSNL) dated 23.09.2009

b) BSNL Corporate office letter No. 2-8/2009-PAT (BSNL) dated 14.06.2010

c) AIBSNLEA/CHQ/HR/2009 dated 26.07.2010

Respected Sir,

We would like to draw your kind attention in the above cited references and subject matter that one Sr. Executive's basic pay was Rs.38,740/- as on 01.04.2007 with DNI 01.07.2007 but the basic pay of his junior was Rs.39,910/- as on 01.04.2007 with DNI 01.04.2007. According to the order conveyed under BSNL Corporate office letter under reference at (a), the pay of senior i.e. Executive was fixed at Rs.39,910/- w.e.f. 01.04.2007 by Ante-dating the increment of the senior to that of the junior who draws more pay than the senior after implementing the 2nd PRC.

Again as per BSNL Corporate office order dated 14.06.2010 at (b) under reference, the benefit of Ante dating has been withdrawn, due to which his junior is drawing more basic pay than that of him during the period from April to June in each year. So, Sr. Executive recurring loss in his basic pay on application of revised order dated 14.06.2010.

The matter was taken up by our Association with BSNL Corporate office vide letter dated 26.07.2010. But no fruitful result could be achieved from our corporate office till date to set aside such anomaly.

We would therefore request you to kindly intervene in the matter so that one being senior executive may get the justified pay.

With kind regards,

Yours sincerely,
-sd-

**(PRAHLAD RAI)
General Secretary**

Copy to:-

Sh. D.P. De, Sr. GM (Estt.), BSNL CO New Delhi-110001