



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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**No. AIBSNLEA/CHQ/GM (SR)/2018**

**DATED: 20.03.2018**

To

**Shri A.M. Gupta,**  
GM (SR),  
BSNL Corporate Office,  
New Delhi - 110 001

**Subject: Method of membership verification for granting recognition to Unions/Associations of BSNL employees – our suggestions reg.**

**Reference: Your office letter number BSNL/20-4/SR/2018 dated 15.03.2018**

**Respected Sir,**

On the subject cited above kindly refer to your letter dated 15.03.2018, under reference above, wherein it is intimated that BSNL Management is considering the proposal for membership verification by check-off system due to certain reasons.

**Here, we would also like to bring to your kind notice that as per the DPE guidelines there is no provision of membership verification for Executives in PSUs. Ignoring the DPE guidelines, BSNL Management preferred to conduct the membership verification which has not at all benefited the executives and BSNL rather it has created hatred among the executives and victimization of the executives of other Associations. Thus, it has adversely affected the viability of BSNL.**

However, in case, if the membership verification for the Executives is to continue in BSNL then, it should be done through secret ballot paper only on the same provisions of the Recognition Rules of Non-Executive Unions.

We would like to clear our stand that we will not accept membership verification through check-off system, as it does not ensure secrecy and is against the basic laws of the democracy. The actual membership verification will be foolproof only when it is done through secret ballot paper.

With kind regards

Yours sincerely  
-sd-  
**(Prahlad Rai)**  
**General Secretary**

**Copy to:**

Smt. Sujata T Ray, Director (HR), BSNL Board, New Delhi for kind information and necessary action please.